



To

Ms. Ayesha Fayyaz
Speech Therapist (BS-17),
Government Secondary Special Education Centre, Rahim Yar Khan.

R/o: House No. 249, Scheme No.3, Street No.13, Peoples Colony, Ferozewala, Shahdra Lahore.

Mobile No: 0331-4637060

Email id: ayeshtatarar6@gmail.com

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 14.09.2026 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

"You have been found willfully absent from your duty w.e.f. 20.12.2025 to 15.02.2026 and 17.02.2026 to 31.03.2026, without prior permission/approval of leave by the Competent Authority. Your said period of absence exceeds the maximum limit of three months' medical leave without pay admissible to you under your offer of appointment and Para 7(c) of the Contract Appointment Policy, 2004, thereby rendering your contract liable to termination."

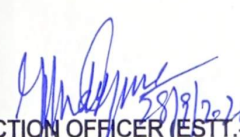
2. I am further directed to state that Show Cause Notice dated 14.09.2026 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days. Accordingly, you filed written reply which has been examined and found unsatisfactory.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing. Therefore, you are directed to appear before the **Secretary, Special Education Department / Competent Authority** on 06-10-26 at 10:35 AM in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT

CC:

1. The District Education Officer (Special Education), Bahawalpur with the direction to ensure delivery of this Notice to the accused officer through all possible means including delivery at her residential address and through email well in time.
2. The Principal Government Secondary Special Education Centre, Rahim Yar Khan, with the direction to ensure delivery of this Notice to the accused officer through all possible means including delivery at her residential address and through email well in time.
3. PS to Secretary Special Education Department.
4. Office file.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT