

**REGISTERED**



To

No. SO(Estt) 1-131/2007  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore  
Dated Lahore, the January 2024

1. **Mr. Liaqat Ali,**  
Senior Special Education Teacher (P.D Field / BS-17) / ex-Incharge  
Headmaster, Govt. Special Education Centre, Arifwala.
2. **Mr. Muhammad Ashraf,**  
Chowkidar,  
Govt. Special Education Centre, Arifwala .

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE  
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND  
ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state that disciplinary proceedings were initiated against you under section 5 read with Section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order of inquiry dated 13.08.2024 on the following charges of inefficiency and misconduct by appointing **Ms. Saifal Akram**, Headmistress (BS-18), Govt. Special Education Centre, Piplan, Mianwali as inquiry officer:

**CHARGES AGAINST MR. MUHAMMAD LIAQAT ALI, SENIOR  
SPECIAL EDUCATION TEACHER (P.D FIELD / BS-17) / EX-  
INCHARGE HEADMASTER / ACCUSED OFFICER**

- i. Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala in his capacity as Incharge Headmaster failed to forward the case of Mr. Muhammad Ashraf, Chowkidar regarding his Ex-Pakistan Leave to perform Umrah to the Competent Authority. Instead of forwarding the leave, he marked bogus attendance of Mr. Muhammad Ashraf, Chowkidar w.e.f 08.10.2018 to 18.10.2018 during his visit abroad.
- ii. Mr. Muhammad Liaqat Ali is engaged in corrupt practices as he received Rs. 10,000/- from Mr. Muhammad Ashraf, Chowkidar in lieu of marking his bogus attendance w.e.f 08.10.2018 to 18.10.2018 during his visit to Saudia Arabia to perform Umrah.

**CHARGES AGAINST MR. MUHAMMAD ASHRAF, CHOWKIDAR /  
ACCUSED OFFICIAL**

- i. Mr. Muhammad Ashraf, Chowkidar, Govt. Special Education Centre, Arifwala travelled to Saudi Arabia w.e.f 08.10.2018 to 18.10.2018 to perform Umrah without getting prior approval of leave from the Competent Authority.
- ii. He paid Rs. 10,000/- to Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special

Education Centre, Arifwala for marking his bogus attendance w.e.f 08.10.2018 to 18.10.2018 during his visit to Sudia Arabia.

2. **AND WHEREAS**, the Inquiry Officer has submitted inquiry report to this department (**copy of Inquiry Report has already been sent to you**). The Inquiry Officer has recommended the imposition of following penalties:

Sr. No	Accused officer/ Official	Recommendations
1.	Mr. Liaqat Ali, Senior Special Education Teacher (P.D field / BS-17) / ex-Incharge Headmaster Govt. Special Education Centre Arifwala (Accused Officer)	Since the charge No. 1 & 2 stands proved against the accused officer, hence, he may be awarded <b>Minor Penalty</b> of <b>"Withholding of increments for a period of 2 years"</b> under section 4(1)(a)(ii) of the PEEDA Act, 2006.
2.	Muhammad Ashraf, Chowkidar, Govt. Special Education Centre Arifwala (Accused Official)	Since the charge No. 1 & 2 stands proved against the accused official, hence, taking lenient view due to performing of religious obligation, he may be awarded <b>Minor Penalty</b> of <b>"Withholding of increments for a period of 3 years"</b> under section 4(1)(a)(ii) of the PEEDA Act, 2006.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department / Hearing Officer** on **10.01.2025 (Friday) at 11:30 A.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

ISSUED BY THE ORDER OF  
DEPUTY SECRETARY  
SPECIAL EDUCATION DEPARTMENT/  
HEARING OFFICER

**C.C:**

1. **PS to Deputy Secretary, Special Education Department/Hearing Officer**
2. **Mr. Mazhar Mahmood**, Superintendent (BS-17), Govt. High School of Special Education for HIC (Girls), Sahiwal / **Departmental Representative** is directed to ensure the delivery of this notice to the accused officer / official through all possible means, and also to appear before the Hearing Officer on the date fixed for personal hearing alongwith relevant record.
3. PS to Secretary Special Education Department.

  
SECTION OFFICER (ESTT-I.)  
SPECIAL EDUCATION DEPARTMENT