

REGISTERED



No. SO(Estt)4-11/2019
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the January 7th / 2024

To

Ms. Sehrish Nazir,
Senior Special Education Teacher (HI Field /BS-17)
Govt. Secondary School of Special Education (HI) Girls, Sahiwal.

R/o 137 Kashmir Block, Allama Iqbal Town, Lahore.
Mob No. 0335-4475478
Email: sahrish.nazir111@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, Deputy Director (Admn.), Directorate General of Special Education Punjab vide letter No. 28/255-Admn:2022/10799 dated 20.11.2024 forwarded the letter of District Education Officer (Special Education) Sahiwal dated 30.10.2024, whereby it has been informed that you, **Ms. Sehrish Nazir**, Senior Special Education Teacher (HI Field / BS-17), Govt. Secondary School of Special Education (HI) Girls, Sahiwal has been found absent from your duty w.e.f. 01.10.2024 till to date without any intimation / prior approval of the Competent Authority.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case and on account of availability of sufficient documentary evidence on record, is of the considered view that you, **Ms. Sehrish Nazir**, Senior Special Education Teacher (HI/BS-17), Govt. Secondary School of Special Education (HI) Girls, Sahiwal ('**accused officer**') have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 01.10.2024 till to date without prior permission / approval of leave by the Competent Authority".

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record including reports and extracts of attendance register, it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5(1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5(1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the

Saima Saeed

penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

Saima Saheed

(SAIMA SAEED)
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means including email on official email address well in time.
3. The Principal, Govt. Secondary School of Special Education (H.I) Girls, Sahiwal with the direction to ensure the delivery of this notice at residential address of the accused officer through all possible means including email on official email address, under intimation to this department
4. PS to Secretary Special Education Department.
5. Accused officer concerned.
6. Office file.

S
7/1/25
SECTION OFFICER (ESTT-I)