

REGISTERED



No. SO(Estt)20-139/2016
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the January 17th / 2025

To

Ms. Fareeha Nawaz,
Speech Therapist (BS-17),
Govt. National Special Education Centre, Johar Town, Lahore.

R/o: 499D, Phase 5, D Block, DHA, Lahore

AND

House No. P-655, Street No. 10, Mohallah Muhammad Abad,
Faisalabad.

Mobile No: 0332-6539994 / 0336-5513830

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

Saima Saad

WHEREAS, Deputy Director (Admn.), DGSE, Punjab, vide letter dated 23.12.2024, forwarded letters of District Education Officer, Special Education, Lahore dated 13.12.2024 and the Principal, Govt. National Special Education Centre, Johar Town, Lahore dated 12.12.2024 wherein it has been informed that you, **Ms. Fareeha Nawaz**, Speech Therapist (BS-17), Govt. National Special Education Centre, Johar Town, Lahore (**'accused officer'**) you have been found absent from duty w.e.f. 26.11.2023 to till date. It has been requested that disciplinary proceedings on the charge of misconduct on account of willful absence from duty may be initiated against you.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, on account of availability of sufficient documentary evidence on record, is of the view that you, **Ms. Fareeha Nawaz**, Speech Therapist (BS-17), Govt. National Special Education Centre, Johar Town, Lahore have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duties w.e.f. 26.11.2023 till to date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record, it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

Saima Saheed

(SAIMA SAEED)
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means well in time.
3. The Principal, Govt. National Special Education Centre, Johar Town, Lahore with the direction to ensure delivery of this show cause notice at the residential address of the accused officer and through all possible means under intimation to this department.
4. PS to Secretary Special Education Department.
5. Accused officer concerned.
6. Office file.

[Signature]
20/1/25

SECTION OFFICER (ESTT.-I)