



ORDER OF INQUIRY

No. SO(Estt)10-331/2010, WHEREAS, Ms. Rahat Sultana, previously posted as Headmistress (BS-18) Government Special Education Center, Chichawatni, District Sahiwal presently posted at Govt. Special Education Centre, Arifwala, District Pakpattan and Syed Azhar Abbas, Senior Special Education Teacher (H.I) (BS-17) Government Special Education Center, Chichawatni, District Sahiwal lodged complaints against each other levelling therein different allegations of serious nature. To proceed further in the matter, a probe was got conducted by appointing a probe officer. The probe officer submitted the report which was forwarded by Deputy Director (Admn.) Directorate General of Special Education, Punjab, Lahore stating therein that Ms. Rahat Sultana (while she was posted at Govt. Special Education Centre, Chichawatni) and Syed Azhar Abbas were involved in spoiling the environment of the institute by making groups. As per report, it has been observed that Ms. Rahat Sultana (while she was posted at Govt. Special Education Centre, Chichawatni) disobeyed the order of District Education Officer (Special Education), Sahiwal and did not relieve Mr. Mazhar Shahzad, Chowkidar, after transfer order dated 27.01.2022 issued by District Education Officer (Special Education), Sahiwal. She, while posted at Govt. Special Education Centre, Chichawatni, made grouping in the center and provided unnecessary protection to Mr. Mazhar Shahzad, Chowkidar being a member of her group. According to the report, it has also been observed that Syed Azhar Abbas issued two bogus school leaving certificates on 30.09.2020 to the students namely Muhammad Ahmad Jameel s/o Muhammad Jameel, Admission No. 458 and Muhammad Ali Hussain s/o Muhammad Saleem, Admission No. 457 by affixing fake signature of Headmistress. On 30.09.2020, as per record Syed Azhar Abbas was the incharge of the Centre due to leave of the Headmistress when the said fake certificates were issued. It was recommended that regular inquiry may be initiated against both officers.

2. **AND WHEREAS**, the undersigned being the Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act'), in due consideration of the facts of the case, is of the opinion that there are sufficient grounds to proceed against Ms. Rahat Sultana, previously posted as Headmistress (BS-18) Government Special Education Center, Chichawatni, District Sahiwal presently posted at Govt. Special Education Centre, Arifwala, District Pakpattan and Syed Azhar Abbas,

Saima Saeed

Senior Special Education Teacher (H.I) (BS-17) Government Special Education Center, Chichawatni, District Sahiwal on the charges of misconduct and inefficiency under Section 3 of the PEEDA Act, 2006. I, therefore, order initiation of disciplinary proceedings through a regular inquiry against the accused officers under the Act *ibid* by appointing Mr. Muhammad Ali Gohar, Principal (BS-19), Government Higher Secondary School of Special Education for Hearing Impaired, Sheikhpura as Inquiry Officer to proceed against the accused officers in terms of Section 5 read with Section 9 of the Act *ibid*.

3. The Inquiry Officer will jointly proceed against the accused officers on the following charges of misconduct and inefficiency:

**CHARGES AGAINST MS. RAHAT SULTANA**

- i. She, *while posted at Govt. Special Education Centre, Chichawatni*, disobeyed the order of District Education Officer (Special Education), Sahiwal and did not relieve Mr. Mazhar Shahzad, Chowkidar, after transfer order dated 27.01.2022 issued by District Education Officer (Special Education), Sahiwal.
- ii. She, *while posted at Govt. Special Education Centre, Chichawatni*, made grouping in the Center and provided unnecessary protection to Mr. Mazhar Shahzad, Chowkidar being a member of her group.

**CHARGES AGAINST SYED AZHAR ABBAS**

- i. While he was Incharge Headmaster on 30.09.2020, he issued two bogus school leaving certificates both dated 30.09.2020 to the students namely Muhammad Ahmad Jameel s/o Muhammad Jameel, Admission No. 458 and Muhammad Ali Hussain s/o Muhammad Saleem, Admission No. 457 by affixing fake signature of Ms. Rahat Sultana, Headmistress.

4. The accused officers are directed to submit their written defence to the Inquiry Officer, within **07** days of the receipt of this order. If they fail to submit their written defence within the prescribed period, it shall be presumed that either they have no defence to offer or they have declined to offer the same and they have accepted the charges.

5. Mr. Saqib Rukh Noshahi, Senior Special Education Teacher (BS-17), Govt. Deaf and Defective Hearing High School for Boys, Gulberg-II, Lahore is

*Larissa Saad*

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appointed as Departmental Representative in terms of Section 9(1)(c) read with Section 12 of the Act *ibid*.

6. In case, the accused officers desire to consult any record on which the aforesaid charges are based or is relevant to the aforesaid charges, she / he may do so with prior arrangement with the Departmental Representative within **03** days of the receipt of this Order.

7. The Inquiry Officer will submit his report and recommendations to the undersigned within sixty days (**60 days**) of the initiation of inquiry in terms of Section 10(6) of the Act *ibid*.

*Saima Saeed*  
**(SAIMA SAEED)**  
SECRETARY to  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

Dated Lahore the  
October 13<sup>th</sup> /2023

**NO. & DATE EVEN**

A copy is forwarded to:-

②  
M. Qasim  
13/10/23  
3:20 PM

⑥  
13/10/23

1. The Director General, Special Education Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal.
3. Mr. Muhammad Ali Gohar, Principal (BS-19), Government Higher Secondary School of Special Education for Hearing Impaired, Sheikhpura / Inquiry Officer.
4. Mr. Saqib Rukh Noshahi, Senior Special Education Teacher (BS-17), Govt. Deaf and Defective Hearing High School for Boys, Gulberg-II, Lahore / **Departmental Representative**. He is directed to ensure delivery of this order to the accused officer and official through all possible means, provide complete relevant record to the Inquiry Officer and to the accused officer and official, *if so requested by them*, and assist the Inquiry Officer on each and every date of hearing proceedings.
5. **Ms. Rahat Sultana**, previously posted as Headmistress (BS-18) Government Special Education Center, Chichawatni, District Sahiwal presently posted at Govt. Special Education Centre, Arifwala, District Pakpattan.
6. **Syed Azhar Abbas**, Senior Special Education Teacher (H.I) (BS-17) Government Special Education Center, Chichawatni, District Sahiwal.
7. PS to Secretary Special Education Department.
8. P.A to Director General, Special Education, Punjab.
9. The Accused Officers / Officials.
10. Office order file.

o/L

*[Signature]*  
SECTION OFFICER (ESTT.)