

REGISTERED



No. SO(Estt)20-139/2016
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 19th February, 2025

To

Ms. Fareeha Nawaz,
Speech Therapist (BS-17),
Govt. National Special Education Centre, Johar Town, Lahore.

R/o: 499D, Phase 5, D Block, DHA, Lahore

AND

House No. p-655, Street No. 10, Mohallah Muhammad Abad,
Faisalabad.

Mobile No: 0332-6539994 / 0336-5513830.

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 17.01.2025 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

**"You have been found willfully absent from your duties
w.e.f. 26.11.2023 till to date without prior permission /
approval of leave by the Competent Authority".**

2. I am further directed to state that Show Cause Notice dated 17.01.2025 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days but you failed to do so. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing

Officer under Section 7(d) of the Act *bid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department** on **05.03.2025** at **11:30 A.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

**ISSUED BY THE ORDER OF
SECRETARY to
GOVT. OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**

C.C:

1. PS to Deputy Secretary, Special Education Department.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Notice to the accused officer through all possible means well in time.
3. The Principal, Govt. National Special Education Centre, Johar Town, Lahore with the direction to ensure delivery of this notice at the residential address of the accused officer and through all possible means under intimation to this department.
4. PS to Secretary Special Education Department.
5. Accused officer concerned.
6. Office file.



**SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT**