

REGISTERED



No. SO(Estt)40-43/2011
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 19th February, 2025

To

Ms. Aisha Muzzammil,
Junior Special Education Teacher (H.I Field / BS-16),
Govt. Special Education Centre, Nishtar Town, Lahore.

R/O House No. 207, Block A-3, Punjab Govt. Employees Co-operative
Housing Society, College Road Township, Lahore.

Mobile No: 04235184799

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 21.11.2024 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

"You were allowed 173 days ex-Pakistan Leave w.e.f 01.12.2021 to 31.05.2022 to visit UK vide order dated 20.11.2021. Meanwhile you submitted another application with the request for extension in ex-Pakistan leave for 730 days (without pay) and the Competent Authority subsequently extended the leave for a period of 365-days (w.e.f. 01.06.2022 to 31.05.2023) (without pay) vide order dated 18.01.2023 with the direction to report to Special Education Department after expiry of extended leave. After the expiration of said leave, you were bound to report back to Special Education Department on 01.06.2023 but you failed to do so. Hence, you have been found willfully absent from your duties w.e.f. 01.06.2023 till to date without any intimation or prior permission / approval of leave by the Competent Authority"

2. I am further directed to state that Show Cause Notice dated 21.11.2024 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days but you failed to do so. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department** on **05.03.2025** at **11:00 A.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

ISSUED BY THE ORDER OF
SECRETARY to
GOVT. OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

C.C:

1. PS to Deputy Secretary, Special Education Department.
2. District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Notice to the accused officer through all possible means well in time including email on official email address.
3. Principal / Headmaster / Headmistress, Govt. Special Education Centre, Nishtar Town Lahore with the direction to ensure delivery of this notice at residential address of the accused officer through all possible means including email on official email address under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT