

REGISTERED



No. SO(Estt)1-201/07
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 20th March, 2024

To

Mr. Khalid Mahmood,
Headmaster (BS 17+10% Special Pay), Govt. Special Education
Centre, Thokar Niaz Baig, Lahore

Subject:

**PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 20.02.2024 on the following charges and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act ibid;

1. You misbehaved with Ms. Hina Iftikhar, JSET and her husband on 25.10.2023 and used abusive language which tantamounts to gross misconduct.
2. You used abusive language and utter immoral and derogatory remarks with female teaching staff of the centre in the presence of class-IV employees.
3. You have remained inefficient in performance of your official duties as the conductor of the centre namely Mr. Allah Rakha has been assigned the duty of matters related to Accountant General Punjab Office vide office order no. 192 dated 26.11.2022 which is against the job description of the conductor as a junior clerk is also posted at Govt. Special Education Centre, Thokhar Niaz Baig, Lahore.
4. The attendance register of non-teaching employees of the centre shows that attendance of non-teaching staff is being marked with same font style which prima facie shows that the said attendance is marked by one person on behalf of all non-teaching staff and apparently seems to be bogus and fake.

2. I am further directed to state that Show Cause Notice dated 20.02.2024 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act

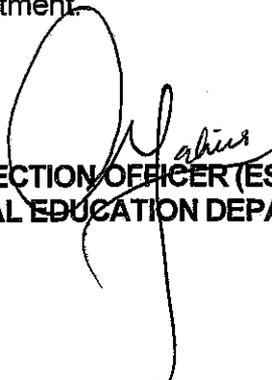
ibid, and you were directed to submit your written reply within 07 days but you failed to submit your written reply. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the Deputy Secretary, Special Education Department on 27/03/2024 at 12:30 PM in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
SECRETARY to
GOVT. OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

C.C:

1. PS to Deputy Secretary / Hearing Officer, Special Education Department.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Notice to the accused officer well in time.
3. PS to Secretary Special Education Department.
4. Office file.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT