

**REGISTERED**



No. SO(Estt)40-59/2011  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore  
Dated Lahore, the 01<sup>st</sup> April, 2024

To

**Ms. Rabbia Maqddas,**  
Junior Special Education Teacher (H.I Field/ BS-16),  
Govt. Special Education Centre, Chunian,  
District Kasur.

R/o: Gehlan Hithar P/o Khas Tehsil Chunian District Kasur.  
**Mob No. 0331-4390533**

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

*Laina Saad*

**WHEREAS**, Deputy Director (Admn), Directorate General of Special Education vide letter dated 01.03.2024 forwarded letter of District Education Officer (Special Education), Lahore dated 23.02.2024 whereby it has been informed that **Ms. Rabbia Maqddas**, Junior Special Education Teacher (H.I Field/ BS-16), Govt. Special Education Centre, Chunian, District Kasur (**'accused officer'**) filed an application dated 15.01.2024 for grant of medical leave w.e.f. 15.01.2024 to 29.01.2024 alongwith medical certificate issued by Women Medical Officer, THQ Hospital, Pattoki bearing MRN No.30891-202-006390343 dated 13.01.2024. Later on, the accused officer submitted fitness certificate dated 30.01.2024 bearing OPD No. 149 issued by THQ Hospital, Chunian, District Kasur. It has further been apprised that in order to verify the medical certificate, Medical Superintendent, Tehsil Headquarter, Pattoki, District Kasur was requested vide letter dated 15.02.2024. In response thereof, Medical Superintendent, Tehsil Headquarter Hospital Pattoki, District Kasur vide letter dated 19.02.2024 has informed that as per available record and report of concerned Focal Person Biometric and Clinical, the medical certificate MRN No.30891-202-006390343 dated 13.01.2024 submitted by the accused officer is found bogus / forged. Through letter dated 01.03.2024, Deputy Director (Admn), DGSE has requested to proceed against the accused officer under PEEDA Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Ms. Rabbia Maqddas**, Junior Special Education Teacher (HI Field/BS-16), Govt. Special Education Centre, Chunian, District Kasur, have been found guilty of misconduct on account of following charges:

1. You submitted an application for medical leave spanning from January 15, 2024, to January 29, 2024, accompanied by a medical certificate bearing No. MRN No.30891-202-006390343 dated January 13, 2024, issued and signed by the Women Medical Officer at Tehsil Headquarter Hospital Pattoki, Kasur. This certificate recommended a period of complete bed rest for 15 days. Subsequently, on February 15, 2024, the District Education Officer (Spl. Edu.), Lahore, requested verification of the aforementioned medical certificate from the Medical Superintendent at Tehsil Headquarter Hospital Pattoki, Kasur. In response, the Medical Superintendent, Tehsil Headquarter

Hospital Pattoki, Kasur, through a letter dated February 19, 2024, conveyed that upon review of available records and the report from the concerned Focal Person Biometric and Clinical, the medical certificate submitted by you dated January 13, 2024, is found to be bogus / forged. This evidence prima facie indicates that your submission of a bogus/ forged medical certificate with the intention of obtaining medical leave constitutes a serious act of misconduct.

2. You remained absent from duty for a period of 15 days w.e.f 15.01.2024 to 29.01.2024 without prior permission / approval of leave. Moreover, your request for grant of medical leave for said period was rejected by the Competent Authority vide letter dated 22.03.2024. Hence, you have been found absent from duty during the said period and have committed gross misconduct.

3. **AND WHEREAS**, on account of availability of sufficient documentary evidence on record, the undersigned is of the considered opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5(1)(b) of the Act *ibid*. It has, therefore, been decided to proceed against you under Section 7(b) read with Section 5(1)(a) of the Act *ibid*.

4. **NOW, THEREFORE**, you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that either you have no defence to offer or you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the **Section Officer (Establishment)** of this Department **within 03-days** of the receipt of this notice.

*Saima Saheed*

(SAIMA SAEED)

SECRETARY

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even.**

A copy is forwarded to the:

1. District Education Officer (Special Education), Lahore to ensure delivery of this Notice to the accused officer on her official and residential address through all possible means under intimation to this department.
2. Headmistress, Govt. Special Education Centre, Chunian, District Kasur to ensure deliver of this Notice to the accused officer on her official and residential address through all possible means under intimation to this department.
3. PS to Secretary Special Education Department.
4. PA to Director General, Special Education, Punjab.

*Q. Akhbar*  
SECTION OFFICER (ESTT.)