

REGISTERED



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

ORDER

No. SO(ESTT.)36-185/2017. WHEREAS, upon request of Ms. Mamoonah Rajab, Junior Special Education Teacher (MCC) (BS-16), Govt. Special Education Centre, Hazro, District Attock extension in contract for a period of one (01) year w.e.f. 25.10.2022 to 24.10.2023 was granted vide order dated 21.10.2022 with following order;

*"xxx. 9. NOW, THEREFORE, after hearing the applicant and perusal of record related to the case, keeping in view non-receipt of letters dated 03.03.2021 by the applicant, pending Service Appeals filed by the applicant before Punjab Service Tribunal and while taking lenient view, the application of the applicant is hereby **disposed of** with following directions;*

1. Contract of the applicant is hereby extended for a period of one (01) year w.e.f. 25.10.2022 to 24.10.2023;
2. Copies of the letters dated 03.03.2021 alongwith copy of PERs containing adverse remarks have been handed over to the applicant, which has been duly acknowledged by her, with direction to apply for expunction of adverse remarks recorded in her PERs for the period w.e.f. 01.01.2018 to 24.04.2018, 24.04.2019 to 31.12.2019 and 01.01.2020 to 30.10.2020 by making a representation to Competent Authority within one month from the date of this order; and
3. The applicant is directed to submit PERs for the period w.e.f. 01.11.2020 to 24.10.2022 within one month from the date of this order.

It is further decided that case of the applicant for regularization of her services shall be taken up after the decisions of Service Appeals filed by the applicant before Punjab Service Tribunal and Competent Authority on the representation regarding expunction of adverse remarks recorded in her PERs, if filed."

2. **AND WHEREAS**, at the time of passing of above order, two Service Appeals No. 1471/2022 and 4406/2022 filed by Ms. Mamoonah Rajab were pending before Punjab Service Tribunal, Lahore. Whereas, after passing of above order Ms. Mamoonah Rajab filed representation for expunction of adverse remarks recorded in her PERs.

3. **AND WHEREAS**, Service Appeal No. 1471/2022 has been decided by PST, Lahore in favour of Ms. Mamoonah Rajab vide order dated 17.10.2022 against which Special Education Department has filed CPLA No. 688-L/2023 before Supreme Court of Pakistan which is still pending. Service Appeal No. 4406/2022 is still pending adjudication before PST, Lahore. The representation filed by Ms. Mamoonah Rajab for expunction of adverse remarks has been decided by Secretary Special Education vide order dated 19.06.2023 and adverse remarks recorded in PERs of Ms. Mamoonah Rajab have been expunged.

Mamoonah Rajab

4. **AND WHEREAS**, with regards extension in contract, Clause 3(XIV)(iii) of the Contract Appointment Policy, 2004 stated that Contract employee shall not claim extension in his/her contract appointment as a matter of right. Whereas, Clause (XIV)(v) provides as under;

(v) Extension in contract appointments shall not be granted as a matter of routine. The appointing authorities shall take into consideration the performance of the contract employee and extension in contract shall only be recommended if his performance remained good/very good.

Since minor penalties were awarded to Ms. Mamoonah Rajab which affected her satisfactory performance. As per record her departmental appeals were rejected by Appellate Authority. Service Appeal No. 4406/2022 filed by Ms. Mamoonah Rajab is pending before Punjab Service Tribunal whereas, in one case CPLA has been filed by this department against order passed by Punjab Service Tribunal which is also pending. Therefore, it will be in the interest of justice that her contract be extended till the decision of above-mentioned Service Appeal and CPLA.

5. **NOW, THEREFORE**, in view of above and for reasons recorded herein above, contract of Ms. Mamoonah Rajab, Junior Special Education Teacher (MC Field / BS-16), Govt. Special Education Centre, Hazro, District Attock is hereby **extended for a period of one (01) year w.e.f. 25.10.2023 to 24.10.2024**. The case of Ms. Mamoonah Rajab for regularization of her services shall be taken up after the decisions of Service Appeal filed by her before Punjab Service Tribunal and CPLA filed by Special Education Department.


(SAIMA SAEED)

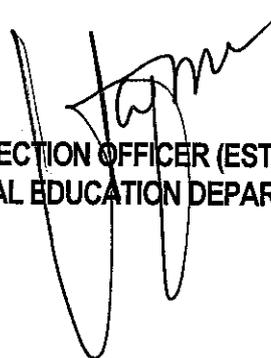
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

Dated Lahore, the
October 12/2023

No. & Date Even:

A copy is forwarded for information and necessary action to the: -

1. Director General, Special Education, Punjab, Lahore.
2. District Accounts Officer, Attock.
3. District Education Officer (Special Education), Rawalpindi.
4. Headmaster/Headmistress, Govt. Special Education Centre, Hazro, District Attock.
5. Applicant concerned.
6. P.S. to Secretary Special Education Department.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT