

**REGISTERED**



No. SO(Estt)45-119/2012  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town,  
Lahore  
Dated Lahore, the July 10 / 2024

To

**Syeda Sadia Akbar,**  
Senior Teacher (BS-18/Personal),  
Govt. Al-Sahi Special Education Centre for MCC,  
Sahiwal.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

*Lamia Saad*

**WHEREAS,** Deputy Director (Admn.), Directorate General of Special Education Punjab vide letter dated 06.06.2024 forwarded letter of District Education Officer, Special Education, Sahiwal dated 23.05.2024 whereby it has been informed that you / **Syeda Sadia Akbar**, Senior Teacher (BS-18/Personal) Govt. Al-Sahi Special Education Centre for MCC Sahiwal remained absent from duty w.e.f. 11.01.2024 to 31.03.2024 (81 days) without approval of leave. The leave applied by you / **Syeda Sadia Akbar** was not recommended by the Directorate General of Special Education, Punjab and was thus rejected by the Competent Authority vide letter dated 02.05.2024.

2. **AND WHEREAS,** the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Syeda Sadia Akbar**, Senior Teacher (BS-18/Personal) Govt. Al-Sahi Special Education Centre for MCC Sahiwal have been found guilty of misconduct on account of following charge:

**"You have been found willfully absent from duty w.e.f. 11.01.2024 to 31.03.2024 (81 days) without prior permission / approval of leave by the Competent Authority".**

3. **AND WHEREAS,** the undersigned is of considered view that on account of availability of sufficient documentary evidence on record, it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of the Act *ibid*.

4. **NOW, THEREFORE,** you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency,

Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the **Section Officer (Estt.)** of this Department **within 03-days** of the receipt of this notice.

*Saima Saheed*

(SAIMA SAEED)

SECRETARY

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even:**

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal with the direction to ensure delivery of this Show Cause Notice to the accused officer well in time.
3. The Headmaster/Headmistress, Govt. Al-Sahi Special Education Centre for MCC Sahiwal with the direction to ensure delivery of this notice to the accused officer through all possible means under intimation to this department.
4. PS to Secretary Special Education Department.
5. Accused officer concerned.
6. Office file.

*J. J.*

SECTION OFFICER (ESTT.)

SPECIAL EDUCATION DEPARTMENT