

REGISTERED



No. SO(Estt)40-48/11  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the July 30<sup>th</sup> / 2024

To

**Ms. Ayesha Javed,**  
Junior Special Education Teacher (H.I Field / BS-16),  
Govt. Special Education Centre, Mandi Bahauddin.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, Deputy Director (Admn), Directorate General of Special Education Punjab Lahore vide letter dated 06.06.2024 has forwarded an absent report of Ms. Ayesha Javed, Junior Special Education Teacher (H.I field / BS-16), Govt. Special Education Centre, Mandi Bahauddin ('accused officer'), submitted by Headmistress, Govt. Special Education Centre, Mandi Bahauddin who has reported that the accused officer was granted 365 days EOL (without pay) w.e.f. 25.04.2023 to 24.04.2024 vide order dated 12.05.2023. Upon expiry of said leave, she was bound to join back on 25.05.2024 but she remained absent from her duty till to date.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case and on account of availability of sufficient documentary evidence, is of the view that you, **Ms. Ayesha Javed**, Junior Special Education Teacher (H.I field / BS-16), Govt. Special Education Centre, Mandi Bahauddin, have been found guilty of misconduct on account of following charge:

***"You were allowed Extra Ordinary Leave w.e.f. 25.04.2023 to 24.04.2024 and you were bound to join back this department on 25.05.2024 after expiry of your leaves but you failed to do so. Hence, you have been found willfully absent from your duties w.e.f. 25.05.2024 till to date without any intimation or prior permission / approval of leave by the Competent Authority"***

3. **AND WHEREAS**, the undersigned in view of sufficient documentary evidence available on record, is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

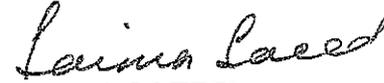
4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the

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penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the Section Officer (Estt.) of this Department within 03-days of the receipt of this notice.



(SAIMA SAEED)

SECRETARY

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even:**

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Gujranwala with the direction to ensure delivery of this Show Cause Notice to the accused officer well in time.
3. Headmistress, Govt. Special Education Centre, Mandi Bahauddin, with the direction to ensure delivery of this notice at residential address of the accused officer through special messenger and all possible means, under intimation to this department and to provide relevant record to the accused officer.
4. PS to Secretary Special Education Department.
5. Office file.



SECTION OFFICER (ESTT.)  
SPECIAL EDUCATION DEPARTMENT