

REGISTERED



No. SO(Estt)45-119/2012
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 07th August, 2024

To

Syeda Sadia Akbar,
Senior Teacher (BS-18/Personal),
Govt. Al-Sahi Special Education Centre for MCC, Sahiwal.

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 10.07.2024 on the following charge of misconduct and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*:

"You have been found willfully absent from duty w.e.f. 11.01.2024 to 31.03.2024 (81 days) without prior permission / approval of leave by the Competent Authority".

2. I am further directed to state that Show Cause Notice dated 10.07.2024 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days.
3. Your reply to the said Show Cause Notice has been examined by the Competent Authority and the same has been found to be unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.
4. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department as Hearing Officer** under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Additional Secretary, Special Education Department / Hearing Officer** on **15.08.2024 at 02:00 P.M.** in her office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

**ISSUED BY THE ORDER OF
SECRETARY to
GOVT. OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**

C.C:

1. **Additional Secretary**, Special Education Department / Hearing Officer.
2. District Education Officer (Special Education), Sahiwal to ensure delivery of this Notice to the accused officer on her official and residential address through all possible means under intimation to this department.
3. PS to Secretary Special Education Department.


7/8/24
(JAMIL AHMAD)
SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT