

REGISTERED



No. SO(Estt)36-92/2015
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the August 06th / 2024

To

Ms. Afza Majeed,
Junior Special Education Teacher (MC Field / BS-16),
Govt. Special Education Centre, Ravi Town, Lahore.

R/O **House No. 5, Sultan Street, Mohallah Islampura, Lahore.**

AND

4-C, Mansoor Street, Clifton Colony, Wahdat Road, Lahore.

Email Address: afzamajeed@gmail.com

Mobile No.: 00447450259734

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

Afza Majeed

WHEREAS, you were granted 27-days leave on full pay w.e.f. 20.06.2022 to 16.07.2022 and 15-days Extra Ordinary Leave (without pay) w.e.f. 17.07.2022 to 31.07.2022 to visit United Kingdom (UK) vide order dated 10.06.2022 and later on vide order dated 22.07.2022 you were directed to report to Department after expiry of leave. However, you neither reported for duty on the stipulated date nor intimated the authorities. Instead, you remained absent from your duties w.e.f. 01.08.2022 till date. Furthermore, non-resumption of duties after expiry of leave constitutes a violation of office protocols and your commitments as outlined in clause 3 of the surety bond duly executed by you and clause 4 of the affidavit submitted by you in seeking sanction of leave. Clause 3 of the surety bond and clause 4 of the affidavit expressly state that upon the expiration of your leave, you will return to Pakistan and resume your duties within the Department.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you have been found guilty of misconduct on account of following charge:

"You were granted 42 days leave w.e.f. 20.06.2022 to 31.07.2022 (27-days leave on full pay w.e.f. 20.06.2022 to 16.07.2022 and 15-days Extra Ordinary Leave (without pay) w.e.f. 17.07.2022 to 31.07.2022) to visit United Kingdom (UK) vide order dated 10.06.2022 and later on, vide order dated 22.07.2022 you were directed to report to Department after expiry of said leave. However, you neither reported for duty on the stipulated date nor intimated the authorities and remained willfully absent from your duties w.e.f. 01.08.2022 till date. Furthermore, by not resuming your duties after expiry of leave, you also violated the commitments made by you as outlined in Clause 3 of the Surety Bond duly executed by you and Clause 4 of the Affidavit submitted by you while seeking sanction of leave. Clause 3 of the

Surety Bond and Clause 4 of the Affidavit expressly state that upon the expiration of your leave, you will return to Pakistan and resume your duties within the department. Hence you have been found guilty of misconduct on account of being willfully absent from duty w.e.f. 01.08.2022 to date without any intimation or prior permission of the Competent Authority and violating the terms/clauses of Surety Bond and Affidavit."

3. **AND WHEREAS**, in view of availability of sufficient documentary evidence on record, the undersigned is of the considered view that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5(1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the **Section Officer (Estt.)** of this Department **within 03-days** of the receipt of this notice.

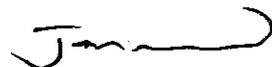

(SAIMA SAEED)
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to the:

1. Director General of Special Education, Punjab, Lahore.
2. District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means including official email and WhatsApp well in time.
3. Headmaster / Headmistress, Govt. Special Education Centre, Ravi Town, Lahore with the direction to ensure delivery of this notice at residential address of the accused officer and communication of this Show Cause Notice through all possible means including email on her official email address and WhatsApp under intimation to this department.
- ✓ 4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT