

**ORDER OF INQUIRY**

**No. SO(ESTT.)1-131/2007: WHEREAS**, Deputy Director (Admn), Directorate General of Special Education, Lahore vide letter dated 03.05.2024 has forwarded a probe report conducted by District Education Officer (Special Education), Sahiwal regarding availing of ex-Pakistan leave by Mr. Muhammad Ashraf, Chowkidar, Govt. Special Education Centre, Arifwala with the permission of Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala instead of getting prior approval from Secretary, Special Education Department / Competent Authority for grant of ex-Pakistan leave. It is also highlighted in the report that Mr. Muhammad Ashraf, Chowkidar travelled to Saudia Arabia for performing Umrah without getting prior approval from the Secretary, Special Education Department / Competent Authority. It is also highlighted that Mr. Muhammad Ashraf submitted the complete case of his ex-Pakistan leave to Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala but he, being the then Incharge Headmaster did not forward the case to the Competent Authority and misguided him regarding availing Ex-Pakistan Leave. The DEO (SE), Sahiwal also scrutinized the record but the aforementioned case was not received in the office of District Education Officer (Spl. Edu.), Sahiwal for its onward submission for approval / sanction. Lastly, it has been requested that joint disciplinary proceedings under the PEEDA Act, 2006 may be initiated against Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala and Mr. Muhammad Ashraf, Chowkidar, Govt. Special Education Centre Arifwala on account of inefficiency & misconduct.

2. **AND WHEREAS**, upon receipt of report, the undersigned being the Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act'), in due consideration of the facts of the case, is of the opinion that there are sufficient grounds to proceed against, **Mr. Liaqat Ali**, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala ('**accused officer**') and **Mr. Muhammad Ashraf**, Chowkidar, Govt. Special Education Centre, Arifwala ('**accused official**'), on the charges of inefficiency, misconduct and corruption, under section 5 read with Section 9 of the Act *ibid*. I, therefore, orders initiation of joint disciplinary proceedings through a regular inquiry against the accused officer and accused official under the Act *ibid* by appointing **Ms. Saifal Akram, Headmistress (BS-18), Govt. Special Education Centre, Piplan, Mianwali** as Inquiry Officer to proceed against the accused officer / official in terms of Section 5 read with Section 9 of the Act *ibid*.

3. The Inquiry Officer will jointly proceed against the accused official / officer on the following charges of inefficiency, misconduct and corruption:

**MR. MUHAMMAD LIAQAT ALI, SENIOR SPECIAL EDUCATION  
TEACHER (P.D FIELD / BS-17) / EX-INCHARGE HEADMASTER /  
ACCUSED OFFICER**

- i. Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala in his capacity as Incharge Headmaster failed to forward the case of Mr. Muhammad Ashraf, Chowkidar regarding his Ex-Pakistan Leave to perform Umrah to the Competent Authority. Instead of forwarding the leave, he marked bogus attendance of Mr. Muhammad Ashraf, Chowkidar w.e.f 08.10.2018 to 18.10.2018 during his visit abroad.
- ii. Mr. Muhammad Liaqat Ali is engaged in corrupt practices as he received Rs. 10,000/- from Mr. Muhammad Ashraf, Chowkidar in lieu of marking his bogus attendance w.e.f 08.10.2018 to 18.10.2018 during his visit to Sudia Arabia to perform Umrah.

**CHARGES AGAINST MR. MUHAMMAD ASHRAF, CHOWKIDAR /  
ACCUSED OFFICIAL**

- i. Mr. Muhammad Ashraf, Chowkidar, Govt. Special Education Centre, Arifwala travelled to Saudi Arabia w.e.f 08.10.2018 to 18.10.2018 to perform Umrah without getting prior approval of leave from the Competent Authority.
- ii. He paid Rs. 10,000/- to Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala for marking his bogus attendance w.e.f 08.10.2018 to 18.10.2018 during his visit to Sudia Arabia.

4. The accused officer / official is directed to submit their written defence to the Inquiry Officer, within 07 days of the receipt of this order. If they fail to submit their written defence within the prescribed period, they shall be presumed that either they have no defence to offer or they have declined to offer the same and they have accepted the charges.

5. **Mr. Mazhar Mahmood, Superintendent (BS-17), Govt. High School of Special Education for HIC (Girls), Sahiwal** is appointed as Departmental Representative in terms of Section 9(1)(c) read with Section 12 of the Act *ibid*.

6. In case, the accused official / officer desires to consult any record on which the aforesaid charges are based or is relevant to the aforesaid charges, they may do so with prior arrangement with the Departmental Representative within 03 days of the receipt of this Order.

*Laina Lared*

7. The Inquiry Officer will submit report and recommendations to the undersigned within sixty days (60 days) of the initiation of inquiry in terms of Section 10(6) of the Act *ibid*.



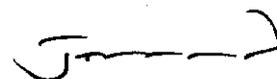
(SAIMA SAEED)  
SECRETARY to  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

Dated Lahore the  
August 13<sup>th</sup>/2024

**NO. & DATE EVEN**

A copy is forwarded to: -

1. The Director General, Special Education Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal.
3. **Ms. Saifal Akram**, Headmistress (BS-18), Govt. Special Education Centre, Piplan, Mianwali / **Inquiry Officer**.
4. **Mr. Mazhar Mahmood**, Superintendent (BS-17), Govt. High School of Special Education for HIC (Girls), Sahiwal / **Departmental Representative** is directed to ensure delivery of this order to the accused officer / official through all possible means, provide complete relevant record to the Inquiry Officer and to the accused officer / official, *if so requested by them*, and assist the Inquiry Officer on each and every date of hearing proceedings.
5. **Accused Officer** / Mr. Liaqat Ali, Senior Special Education Teacher (P.D field / BS-17)/ Ex-Incharge, Govt. Special Education Centre, Arifwala.
6. **Accused official** / Mr. Muhammad Ashraf, Chowkidar, Govt. Special Education Centre, Arifwala.
7. PS to Secretary Special Education Department.



SECTION OFFICER (ESTT.)  
SPECIAL EDUCATION DEPARTMENT