



No. SO(Estt) 3-506/2022
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore
Dated Lahore, the August 23rd, 2024

To

1. **Ms. Rahat Sultana**, Headmistress (BS-18),
Govt. Special Education Centre, Arifwala, District Pakpattan.
2. **Mr. Syed Azhar Abbas**,
Senior Special Education Teacher (H.I Filed BS-17),
Previously posted at Govt. Special Education Centre, Chichawatni, District
Sahiwal. Presently under suspension and reported to department.

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state that de novo disciplinary proceedings were initiated against you under Section 5 read with Section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order dated 10.06.2024 on the following charges of inefficiency and misconduct by appointing Mr. Qaiser Abbas Shah, Principal (BS-19), Govt. Secondary School for Hearing Impaired, Jhang as Inquiry Officer;

CHARGES AGAINST MS. RAHAT SULTANA

- i. She, while posted at Govt. Special Education Centre, Chichawatni, disobeyed the order of District Education Officer (Special Education), Sahiwal and did not relieve Mr. Mazhar Shahzad, Chowkidar, after transfer order dated 27.01.2022 issued by District Education Officer (Special Education), Sahiwal.
- ii. She, while posted at Govt. Special Education Centre, Chichawatni, made grouping in the Center and provided unnecessary protection to Mr. Mazhar Shahzad, Chowkidar being a member of her group.

CHARGES AGAINST SYED AZHAR ABBAS

- i. While he was Incharge Headmaster on 30.09.2020, he issued two bogus school leaving certificates both dated 30.09.2020 to the students namely Muhammad Ahmad Jameel s/o Muhammad Jameel, Admission No. 458 and Muhammad Ali Hussain s/o Muhammad Saleem, Admission No. 457 by affixing fake signature of Ms. Rahat Sultana, Headmistress.

2. **AND WHEREAS**, the Inquiry Officer has submitted inquiry report to this department on 05.08.2024 (copy of Inquiry Report has already been sent to you).

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Additional Secretary, Special Education Department / Hearing Officer** on **03.09.2024 at 01:30 P.M.** in her office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

ISSUED BY THE ORDER OF
ADDITIONAL SECRETARY
SPECIAL EDUCATION DEPARTMENT/
HEARING OFFICER

C.C:

1. PS to **Additional Secretary, Special Education Department / Hearing Officer**.
2. **Mirza Munawar Hussain, Superintendent (BS-17)**, Office of District Education Officer (Spl. Edu), Sahiwal / Departmental Representative is directed to ensure the delivery of this notice to the accused officers through all possible means, and also to appear before the hearing officer on the date fixed for personal hearing alongwith relevant record.
3. PS to Secretary Special Education Department.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT