

REGISTERED



No. SO(Estt)42-72/2022
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the August 27th / 2024

To

Mr. Asif Javed,
Assistant (BS-16),
Govt. Special Education Centre, Shalimar Town, Lahore.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

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WHEREAS, Deputy Director (Admn.), Directorate General of Special Education Punjab vide letter dated 07.08.2024 forwarded letter of District Education Officer, Special Education, Lahore dated 30.07.2024 and letter of Principal, Govt. Special Education Center, Shalimar Town, Lahore dated 29.07.2024, whereby it has been informed that you / **Mr. Asif Javed**, Assistant (BS-16), Govt. Special Education Centre, Shalimar Town, Lahore ("**accused officer**") remained absent from duty w.e.f. 21.03.2024 till date and despite issuance of warning / explanation time & again, you neither bothered to resume the duty nor attended the office or made any formal request / contact for grant of any sort of leave duly supported by Leave Title Report issued by the Accountant General, Punjab, Lahore. Lastly, it has been requested that disciplinary proceedings may be initiated against you.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Mr. Asif Javed**, Assistant (BS-16), Govt. Special Education Centre, Shalimar Town, Lahore have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from duty w.e.f. 21.03.2024 till date without obtaining prior permission / approval of leave by the Competent Authority".

3. **AND WHEREAS**, the undersigned is of the considered view that in light of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 07-days** of the receipt of this notice.



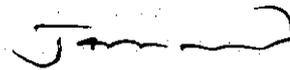
(SAIMA SAEED)
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means well in time.
3. The Principal, Govt. Special Education Centre, Shalimar Town, Lahore with the direction to ensure delivery of this notice to the accused officer at his residential address through all possible means under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.



SECTION OFFICER (ESTT.)