

REGSITERED



No. SO(ESTT.)1-112/2006-BF
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore
Dated Lahore, the 12th September, 2024

To

- 1. Ms. Samina Nawaz,**
Senior Special Education Teacher (PD Field / BS-17),
Formerly posted as Incharge Headmistress,
Govt. Special Education Centre for 02-Remaining Disabilities, Jhang
presently under suspension and reported to department
- 2. Ms. Farwa Rubab,**
Senior Special Education Teacher (H.I Field/BS-17),
previously posted as Headmistress,
Govt. Special Education Centre, Jhang City presently under suspension
and reported to department

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state disciplinary proceedings were initiated against you under Section 5 read with Section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order dated 24.06.2024 on the following charge of inefficiency and misconduct by appointing **Mr. Faryad Hussain** (BS-18), District Education Officer (Special Education), Sargodha as Inquiry Officer;

CHARGE AGAINST MS. SAMINA NAWAZ, SSET (ACCUSED OFFICER NO.1)

The District Education Authority, Jhang, after observing all relevant codal and procedural formalities, issued a notification dated 26.07.2021, regarding shifting / merger of Govt. Special Education Centre for 02-Remaining Disabilities, Jhang into Govt. Special Education Centre, Jhang City, Jhang alongwith staff, physical assets and liabilities. Subsequently, District Education Officer (Special Education), Faisalabad, through an order dated 31.07.2021, instructed the accused officer to comply with the aforementioned notification / order. However, the accused officer failed to adhere to the decision contained in notification dated 26.07.2021 issued by the District Education Authority, Jhang. This non-compliance with the order concerning the shifting / merger of institutions constitutes defiance of the order and demonstrates the inefficiency and misconduct of the

accused officer.

CHARGE AGAINST MS. FARWA RUBAB, SSET (ACCUSED OFFICER NO.2)

The District Education Authority, Jhang, after observing all relevant codal and procedural formalities, issued a notification dated 26.07.2021, regarding shifting / merger of Govt. Special Education Centre for 02-Remaining Disabilities, Jhang into Govt. Special Education Centre, Jhang City, Jhang alongwith staff, physical assets and liabilities. Subsequently, District Education Officer (Special Education), Faisalabad, through an order dated 31.07.2021, instructed the accused officer to comply with the aforementioned notification / order. However, the accused officer failed to adhere to the decision contained in notification dated 26.07.2021 issued by the District Education Authority, Jhang. The accused officer submitted some reservations vide letter dated 02.08.2021. This letter was duly addressed by the District Education Officer (Special Education), Faisalabad, resolving all issues and addressing the observations raised by the accused officer. Despite this, the accused officer still failed to comply with the order regarding the shifting / merger of the institutions. This non-compliance with the order concerning the shifting / merger of institutions constitutes defiance of the order and demonstrates the inefficiency and misconduct of the accused officer.

H
2. **AND WHEREAS**, the Inquiry Officer, after finalizing the inquiry proceedings has submitted inquiry report to this department on 28.08.2024 (**copy of Inquiry Report has already been sent to you**). The Inquiry Officer has recommended the imposition of following penalties:

Sr. No.	Name of accused officer	Penalty Recommended
1.	Samina Nawaz / accused officer No. 1	Major penalty of 'Reduction to a lower post and pay scale for three years' under Section 4(1)(b)(ii) of the PEEDA Act, 2006.
2.	Farwa Rubab / accused officer No. 2	Minor penalty of 'Censure' under Section 4(1)(a)(i) of the PEEDA Act, 2006.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose. Therefore, you are directed to

appear before the **Deputy Secretary, Special Education Department / Hearing Officer** on **24.09.2024 at 02:00 P.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record.*

**ISSUED BY THE ORDER OF
DEPUTY SECRETARY
SPECIAL EDUCATION DEPARTMENT /
HEARING OFFICER**

C.C:

1. PS to **Deputy Secretary, Special Education Department / Hearing Officer.**
2. **Deputy Director (Development), Directorate General of Special Education, Punjab, Lahore / Departmental Representative** is directed to ensure the delivery of this notice to the accused officers through all possible means, and also to appear before the Hearing Officer on the date fixed for personal hearing alongwith relevant record.
3. PS to Secretary Special Education Department.


**SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT**