

REGISTERED



No. SO(Estt) 1-47/2022
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore
Dated Lahore, the 12TH September, 2024

To

Mr. Syed Azhar Abbas,

Senior Special Education Teacher (H.I Field / BS-17),

Previously posted at Govt. Special Education Centre, Chichawatni,
District Sahiwal. Presently under suspension and reported to department.

Subject:

**PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state that de novo disciplinary proceedings were initiated against you under 5 read with Section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order dated 11.06.2024 on the following charges of inefficiency and misconduct by appointing Mr. Abdul Sattar, Headmaster (BS-18), Govt. Deaf and Defective Hearing School for Boys, Gulberg-II, Lahore as Inquiry Officer:

1. The performance of the accused officer at the Govt. Special Education Centre, Chichawatni, remained subpar because he did not carry out his responsibilities in a suitable manner, *in accordance with applicable standards*, and continued to instigate the parents of the students studying in the Centre and the Class IV employees of the Centre to lodge complaints against the Headmistress and other teaching staff of the Centre with the intention of interfering in the administrative affairs of the Centre, which impeded administrative procedures.
2. The accused officer instead of performing his duties remained busy in knitting conspiracies against the Headmistress with the intention of spoiling the atmosphere of the Centre. He also misbehaved with the Headmistress and other female staff of the Centre, harassed them and passed inappropriate remarks on them.
3. Mr. Yaqoob Ahmad father of special student namely Muhammad Ahmad, lodged complain against the accused officer contending therein that the accused officer inflicted corporal punishment on his son on 14.09.2023 and the screams of his son were heard by his mother on telephonic voice. The accused officer also threatened his son to evict him from the roll of the school. His wife (mother of the special student) begged for forgiveness but his son Muhammad Ahmad was so scared that he did not attend the school on 15.09.2023. On 16.09.2023, his son alongwith his sister (who is also special student and studying in same Centre) came

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to school but Muhammad Ahmad was not permitted to enter the school by Chowkidar on behest of accused officer.

2. **AND WHEREAS**, the Inquiry Officer, after finalizing the inquiry proceedings has submitted inquiry report to this department on 27.08.2024 (**copy of Inquiry Report has already been sent to you**). The Inquiry Officer has recommended the imposition of minor penalty of "**withholding of increment for a period of one year**" under section 4(1)(a)(ii) of the PEEDA Act, 2006.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department / Hearing Officer** on **25.09.2024 at 02:00 P.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

**ISSUED BY THE ORDER OF
DEPUTY SECRETARY
SPECIAL EDUCATION DEPARTMENT/
HEARING OFFICER**

C.C:

1. PS to **Deputy Secretary, Special Education Department/Hearing Officer**.
2. **Mirza Munawar Hussain, Superintendent (BS-17)**, Office of District Education Officer (Spl. Edu), Sahiwal / **Departmental Representative** is directed to ensure the delivery of this notice to the accused officer through all possible means, and also to appear before the Hearing Officer on the date fixed for personal hearing alongwith relevant record.
3. PS to Secretary Special Education Department.


**SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT**