

**REGISTERED**



No. SO(Estt)1-120/2006  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the September 27 / 2024

To

**Mr. Yasir Nadeem,**  
Senior Special Education Teacher (V.I Field / BS-17),  
Govt. Secondary School of Special Education for HI, Chiniot.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

**WHEREAS**, Deputy Director (Admn.), Directorate General of Special Education Punjab vide letter dated 27.08.2024 forwarded letter of District Education Officer, Special Education, Faisalabad dated 10.08.2024 and letter of Principal, Govt. Secondary School of Special Education for HI, Chiniot dated 02.08.2024 whereby it has been informed that you / **Mr. Yasir Nadeem**, Senior Special Education Teacher (V.I / BS-17), Govt. Secondary School of Special Education for HI, Chiniot (**'accused officer'**) remained absent from duty w.e.f. 10.05.2024 to 11.05.2024 & 17.05.2024 to 23.07.2024 without any permission or approval of leave by the Competent Authority.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Mr. Yasir Nadeem**, Senior Special Education Teacher (V.I / BS-17), Govt. Secondary School of Special Education for HI, Chiniot have been found guilty of misconduct on account of following charge:

**"You have been found willfully absent from duty w.e.f. 10.05.2024 to 11.05.2024 (02-days) & 17.05.2024 to 23.07.2024 (68-days) without obtaining prior permission / approval of leave by the Competent Authority".**

3. **AND WHEREAS**, the undersigned is of the considered view that in light of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

*Saima Laseed*

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt) of this Department **within 07-days** of the receipt of this notice.

*Saima Saheed*

(SAIMA SAEED)  
SECRETARY  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even:**

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Faisalabad with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means well in time.
3. The Principal, Govt. Secondary School of Special Education for HI, Chiniot with the direction to ensure delivery of this notice to the accused officer at his residential address through all possible means under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.

*P. Saad*  
01/00/24

SECTION OFFICER (ESTT.)