

**REGISTERED**



No. SO(Estt)1-106/2005  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 01<sup>st</sup> October, 2024

To

**Ms. Mubarka Noureen,**  
Senior Special Education Teacher (H.I Field / BS-17),  
Govt. Secondary School of Special Education for HI (Boys),  
Gujrat.

R/O Mohallah Chah Bhandar, House No. 10/20, Gujrat

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 23.07.2024 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

***"You were allowed Extra Ordinary Leave w.e.f. 06.10.2020 to 05.10.2021 vide order dated 05.10.2020 which was further extended w.e.f. 06.10.2021 to 06.10.2023 vide orders dated 12.10.2021 & 24.10.2022 and you were bound to report to this department on 07.10.2023 after expiry of your leave but you failed to do so. Hence, you have been found willfully absent from your duties w.e.f. 07.10.2023 till to date without any intimation or prior permission / approval of leave by the Competent Authority"***

2. I am further directed to state that Show Cause Notice dated 23.07.2024 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days but you failed to submit the same. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*; Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Additional Secretary, Special Education Department** on 17.10.2024 at 12:30 P.M. in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

ISSUED BY THE ORDER OF  
SECRETARY to  
GOVT. OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

C.C:

1. PS to **Additional Secretary, Special Education Department** / Hearing Officer.
2. The District Education Officer (Special Education), Gujranwala with the direction to ensure delivery of this notice to the accused officer well in time.
3. Principal, Govt. Deaf & Defective Hearing High School for Boys, Gujrat with the direction to ensure delivery of this notice at residential address of the accused officer through all possible means under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.

  
SECTION OFFICER (ESTT.-I)  
SPECIAL EDUCATION DEPARTMENT