

REGISTERED



No. SO(Estt)1-230/2005
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the October 13th / 2023

To

Mr. Muhammad Ashraf Bhatti,
Headmaster (BS-17+10%),
Govt. Special Education Center, Farooqabad,
Sheikhupura.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

Saima Saad

WHEREAS, Secretary Special Education visited the Govt. Special Education Center, Farooqabad, District Sheikhupura on 13.07.2023. During the visit, it was observed that school furniture was piled up in corridor and new chairs were placed besides windows which were being damaged by rainy water. New wheelchair was placed outside without any care and rest of the wheelchairs were packed in boxes and placed in a very rough manner. It was also noticed that multiple pairs of shoes and other items were packed in boxes and displayed in Headmaster office which shows very gloomy look of the center. It was also observed that utensils were placed in the classroom and solar system was also installed in classroom which was not operational due to non-availability of battery. Thereafter, an explanation letter was issued to you to explain your position as to why disciplinary action may not be taken against you. The reply of your explanation was received and has been considered and found to be unsatisfactory.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Mr. Muhammad Ashraf Bhatti**, Headmaster (BS-17+10%), Govt. Special Education Center, Farooqabad, Sheikhupura has been found guilty of misconduct and inefficiency on account of following charges:

- i. Your performance as Headmaster, Govt. Special Education Center, Farooqabad, Sheikhupura is found to be unsatisfactory because during the visit it was observed that school furniture i.e., new chairs, new wheelchairs were placed outside without any care which shows negligence and mismanagement of school property.**
- ii. You remained inefficient to run Center efficiently as the environment / condition was not good and/or kept good. Different items and multiple pair of shoes, packed in boxes and displayed in Headmaster office, which shows poor organization.**
- iii. Solar system was installed in the classroom. The Center operates in day time and for solar system no battery is**

required if it is used on day time. Despite that solar system was not operational even on day time which tantamount to unawareness and incompetency on your part.

3. **AND WHEREAS**, on account of availability of sufficient documentary record/evidence, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is therefore, it is proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of the Act *ibid*.

4. **NOW, THEREFORE**, you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charge is based or relevant to the aforesaid charge, you may do so with prior arrangements with the **Section Officer (Estt.)** of this Department **within 03-days** of the receipt of this notice.


(SAIMA SAEED)
SECRETARY

**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY**

No. & Date Even:

A copy is forwarded to:

1. Director General, Directorate General of Special Education Punjab, Lahore.
2. District Education Officer (Special Education), Lahore **to ensure delivery of this Notice to the accused officer, under intimation to this department.**
3. Accused officer concerned.
4. PS to Secretary, Special Education Department.


SECTION OFFICER (ESTT.)