

REGISTERED



No. SO(ESTT)1-133/2005
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 8th November, 2024.

To

Mr. Ali Faizan,
Junior Special Education Teacher / Incharge Headmaster
Govt. Special Education Centre, Khushab

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state disciplinary proceedings were initiated against you under Section 5 read with Section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order dated 19.08.2024 on the following charge of inefficiency and misconduct and corruption by appointing **Ms. Nazia Jabeen**, Headmistress (BS-18), Govt. Shadab Institute for MCC, Faisalabad as Inquiry Officer;

- i. The accused officer embezzled funds available for purchase of 200 KG of coal during the winter of 2022. During probe proceedings, the purchase made by the accused officer was found to be irregular and without proper justification, which indicates potential financial mismanagement, embezzlement and misuse of school funds.
- ii. The accused officer being Incharge Headmaster failed to justify the expenditure of an amount of Rs. 64,487/- withdrawn for organizing an event in connection with children's result day celebrations on 31.03.2023. The absence of proper record keeping and justification for expenditures during event further indicates inefficiency in managing resources and proper utilization of school funds under his supervision.
- iii. The uniforms purchased during the financial year 2022-23 were not distributed to the students and during probe proceedings found to be placed in the school. The accused officer in his justification stated that since 40 students were not attending the school therefore, said uniforms could not be distributed. The justification advanced by the accused officer shows his inefficiency that despite being aware of the fact that 40 students were not attending school since long, he purchased excess uniforms for them. Due to his inefficiency in managing the affairs

of the school, public funds were mis-utilized. This also augments the inefficiency of the accused officer that he, *being Incharge Headmaster instead of taking steps for enhancement of enrolment of the school*, failed to report that 40 students under his supervision were not attending classes.

2. **AND WHEREAS**, the Inquiry Officer, after finalizing the inquiry proceedings, has submitted inquiry report to this department. **(copy of Inquiry Report has already been sent to you).**

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department / Hearing Officer** on **15.11.2024 at 02:00 p.m.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

**ISSUED BY THE ORDER OF
DEPUTY SECRETARY
SPECIAL EDUCATION DEPARTMENT/
HEARING OFFICER**

C.C:

1. PS to **Deputy Secretary, Special Education Department / Hearing Officer**.
2. **Mr. Azhar Ali**, Superintendent (BS-17), Government Secondary School for Hearing Impaired for (Boys), Sargodha / **Departmental Representative** is directed to ensure the delivery of this notice to the accused officer through all possible means, and also to appear before the Hearing Officer on the date fixed for personal hearing alongwith relevant record.
3. PS to Secretary Special Education Department.


**SECTION OFFICER (ESTT-I.)
SPECIAL EDUCATION DEPARTMENT**