

REGISTERED



No. SO(Estt)40-43/2011
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore
Dated Lahore, the 9th November / 2024

To

Ms. Aisha Muzzammil,
Junior Special Education Teacher (H.I Field / BS-16),
Govt. Special Education Centre, Nishtar Town, Lahore.

R/O House No. 207, Block A-3, Punjab Govt. Employees Co-operative
Housing Society, College Road Township, Lahore.

Mobile No: 04235184799

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

Aisha Muzammil

WHEREAS, you, Ms. Aisha Muzammil, Junior Special Education Teacher (H.I Field / BS-16), Government Special Education Centre, Nishtar Town Lahore, were granted 173 days ex-Pakistan Leave w.e.f 01.12.2021 to 31.05.2022 to visit UK vide order dated 20.11.2021. Meanwhile, you submitted an application with the request for extension in ex-Pakistan leave for another 730 days without pay and the Competent Authority subsequently extended ex-Pakistan Extra Ordinary Leave w.e.f. 01.06.2022 to 31.05.2023 (365 days without pay) vide order dated 18.01.2023 with the direction to report to Special Education Department after expiry of Extra Ordinary Leave. After the expiration of said leave, you were bound to report back to Special Education Department on 01.06.2023, however, you have been found absent from duty since that date, constituting misconduct due to your unauthorized absence from your responsibilities.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, Ms. Aisha Muzammil, Junior Special Education Teacher (H.I Field / BS-16), Government Special Education Centre, Nishtar Town, Lahore ('accused officer') have been found guilty of misconduct on account of following charge:

"You were allowed 173 days ex-Pakistan Leave w.e.f 01.12.2021 to 31.05.2022 to visit UK vide order dated 20.11.2021. Meanwhile you submitted another application with the request for extension in ex-Pakistan leave for 730 days (without pay) and the Competent Authority subsequently extended the leave for a period of 365-days (w.e.f. 01.06.2022 to 31.05.2023) (without pay) vide order dated 18.01.2023 with the direction to report to Special Education Department after expiry of extended leave. After the expiration of said leave, you were bound to report back to Special Education Department on 01.06.2023

MM

but you failed to do so. Hence, you have been found willfully absent from your duties w.e.f. 01.06.2023 till to date without any intimation or prior permission / approval of leave by the Competent Authority”

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.



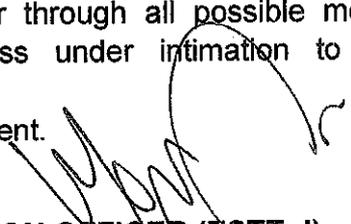
(SAIMA SAEED)
SECRETARY

**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY**

No. & Date Even:

A copy is forwarded to the:

1. Director General of Special Education, Punjab, Lahore.
2. District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means well in time including email on official email address.
3. Principal / Headmaster / Headmistress, Govt. Special Education Centre, Nishtar Town Lahore with the direction to ensure delivery of this notice at residential address of the accused officer through all possible means including email on official email address under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


**SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT**