

REGISTERED



No. SO(Estt)33-51/2016
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 26th November, 2024

To

Mr. Rehmat Ali,
Superintendent (BS-17),
Govt. Special Education Centre, Shalimar Town, Lahore.
Resident of House No. E-403, Mohallah Mehmoodpura, Chungi Amarsidhu, Lahore.

Subject:

**PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE PUNJAB
EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 24.10.2024 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act ibid;

1. "You have been found willfully absent from duty on the following dates i.e., 08.11.2023 to 12.11.2023 (5 days), 10.12.2023 to 14.12.2023 (5 days), 22.12.2023 to 24.12.2023 (3 days) & 08.01.2024 to 25.04.2024 (109 days) to date without prior permission or approval of leave by the Competent Authority.
2. You submitted multiple fraudulent medical certificates to justify your absence from duty, specifically: Outdoor Patient's Ticket No. 3136 dated 15.12.2023 from Govt. M. Muhammad Nawaz Sharif Teaching Hospital, Yakki Gate, Lahore, advising bed rest for one week. This certificate was declared bogus by the hospital's Medical Superintendent (MS) via Letter No. 484 dated 08.01.2024 & Patient's Ticket No. 30032 dated 15.12.2023 from the same hospital, advising bed rest for two weeks. This certificate was similarly declared fake and bogus by the hospital's MS via Letter No. 45164 dated 15.04.2024. The submission of these fake medical documents amounts to a deliberate attempt to deceive the department, constituting serious misconduct and violation of the Punjab Civil Servants (Efficiency and Discipline) Rules, 1975.
3. In addition to the submission of fake certificates, you also submitted several medical certificates from Sir Ganga Ram Hospital, Lahore, for the following periods: 13.11.2023 to 26.11.2023 (14 days), 27.11.2023 to 02.12.2023 (6 days) & 03.12.2023 to 09.12.2023 (7 days). However, you failed to provide original supporting documents, including the Leave Title Report issued by the Accountant General, Punjab. This failure to follow proper leave procedures, despite repeated instructions, further demonstrates your negligent and irresponsible behavior.
4. You were instructed via letter dated 31.05.2024 from the Section Officer (Establishment), Special Education Department, to submit the

complete leave file through the proper channels. Despite this directive, you failed to comply and remains absent, without fulfilling the necessary documentation requirements for your leave period from May 1, 2024, to August 8, 2024 (100 days). Furthermore, your failure's to submit leave applications in a timely manner, and repeated submission of fraudulent medical certificates, all while remaining absent from duty, showcases your irresponsible behavior and negligent attitude towards your official duties, hence you have committed gross misconduct and negligence”

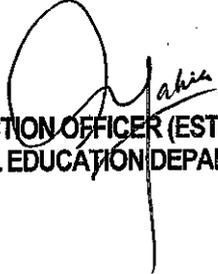
2. I am further directed to state that Show Cause Notice dated 24.10.2024 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days but you failed to submit the same. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department** on **05.12.2024 at 02:00 P.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

ISSUED BY THE ORDER OF
SECRETARY to
GOVT. OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

C.C:

1. PS to **Deputy Secretary, Special Education Department** / Hearing Officer.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer well in time.
3. Principal, Government Special Education Centre, Shalimar Town, Lahore, with the direction to ensure delivery of this notice at residential address of the accused officer through special messenger and all possible means, under intimation to this department and to provide relevant record to the accused officer.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT