

REGISTERED



No. SO(Estt)20-226/2022
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the November 27th / 2024

To

Ms. Anum Amin,
Speech Therapist (BS-17),
Govt. Special Education Centre, Arifwala.

R/o: 45-W Housing Colony Chichawatni, District Sahiwal
AND
Dakhana Khas, Chak No. 34/12 L, Tehsil Chichawatni, District Sahiwal.

Mobile No: 03416254778

Email: anumdhillon44@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006.**

Lamin laeed

WHEREAS, Deputy Director (Admn), Directorate General of Special Education Punjab Lahore vide letter dated 12.09.2024 has forwarded letters of District Education Officer, Sahiwal and Headmistress, Govt. Special Education Centre, Sahiwal dated 27.08.2024 wherein it has been informed that you, **Ms. Anum Amin**, Speech Therapist (BS-17), Govt. Special Education Centre, Arifwala, has been found absent from duty w.e.f. 15.08.2024 to date without any intimation or obtaining permission from the Competent Authority. It has also been informed that the concerned Headmistress tried to contact you but your sister informed through telephonic call that you have proceeded abroad to United States of America, without seeking prior approval / NOC and ex-Pakistan leave from the Competent Authority.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case and on account of availability of sufficient documentary evidence including reports of the field formation and extract of attendance register, is of the view that you, **Ms. Anum Amin**, Speech Therapist (BS-17), Govt. Special Education Centre, Arifwala ("**accused officer**"), have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your official duties with effect from 15.08.2024 to date, without obtaining prior permission/approval of leave from the Competent Authority. Furthermore, you have traveled abroad to the United States of America without securing the requisite approval, No Objection Certificate (NOC), or Ex-Pakistan Leave from the Competent Authority."

3. **AND WHEREAS**, the undersigned in view of sufficient documentary evidence available on record, holds considered view that it is not necessary to conduct an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the **Section Officer (Estt.)** of this Department within 03-days of the receipt of this notice.



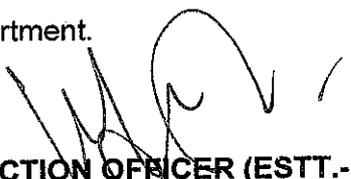
(SAIMA SAEED)
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal with the direction to ensure delivery of this Show Cause Notice to the accused officer well in time.
3. Headmistress, Govt. Special Education Centre, Arifwala with the direction to ensure delivery of this notice at residential address of the accused officer through special messenger and all possible means, under intimation to this department and to provide relevant record to the accused officer.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT