

**REGISTERED**



No.SO(ESTT)4-14/2019  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town,  
Lahore.

Tel:042-99231573

Dated Lahore the 09<sup>th</sup> December, 2024

Fax:042-99230889

so.establishment@sed.punjab.gov.pk

To

**Mr. Shahzad Imtiaz,**  
JSET (MC Field/ BS-16),  
Govt. Special Education Centre,  
Naushera, Khushab.

**Subject: REQUEST FOR MODIFICATION OF POSTING ORDERS.**

Reference your application dated 02.12.2024 on the subject noted above, whereby you have requested that while modifying your posting orders dated 29.11.2024 you made be posted against the post of JSET (MC Field/ BS-16) in any institution/centre in Ferozwala, Muridke and Kamoki.

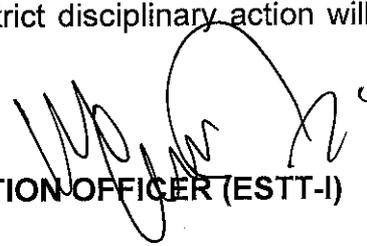
2. Your request has been thoroughly reviewed in this department, and the following observations have been made by the Competent Authority:

- Through this department's order dated 29.11.2024, you, while awaiting posting, were posted against the vacant post of JSET (MC Field/BS-16) at Government Special Education Centre, Naushera, Khushab.
- It is noted that employment inherently entails an obligation to serve at locations determined by the employer, based on service exigencies or administrative requirements. Employees cannot demand postings to a location of their choice.
- The impugned transfer order neither alters your designation nor affects your salary or other employment benefits. Moreover, no adverse effect arising from the transfer has been alleged by you.
- It is a well-established principle that transfer is an incident of service, and no employee holds a vested right to remain posted at a specific location. The Competent Authority is empowered to transfer employees from one station to another for administrative reasons, and such orders do not infringe upon the rights of the employee.
- In accordance with Section 9 of the Punjab Civil Servants Act, 1974, the civil servant must be willing to serve anywhere in or outside of the province. The Transfer Policy – 2022 of Special Education Department also impose no restriction on the authority's power to transfer you.

- Furthermore, your application does not provide any valid or compelling reasons warranting interference with the transfer order dated 29.11.2024.

In light of the foregoing, your application has been reviewed and found to be devoid of merit. Consequently, the Competent Authority / Secretary Special Education has **regretted** your request.

3. You are directed to join your duties at Govt. Special Education Centre, Naushera, Khushab immediately, otherwise strict disciplinary action will be taken against you under **PEEDA Act 2006**.

  
SECTION OFFICER (ESTT-I)

**C.C:**

1. The District Education Officer (Special Education), Sargodha.
2. The District Accounts Officer, Khushab.
3. PS to Secretary, Special Education Department.
4. PA to Director General of Special Education Department.