

REGISTERED



No. SO(Estt)22-101/2023
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 12th December, 2024

To

Mr. Zeeshan Ahmad (BS-18),
District Education officer (Spl. Edu.), Multan.

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 07.11.2024 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act ibid;

1. You failed to monitor the operational and administrative affairs of Govt. Bahauddin Zakariya School for Special Education, Multan working under your jurisdiction. Due to your inefficiency and lack of effective oversight / supervision, transportation facility / pick & drop facility being provided to special students of Govt. Bahauddin Zakariya School for Special Education (M.C.C), Multan remained suspended for 04 days i.e. 30.10.2024 to 02.11.2024 without justifiable reason. Consequently, no students attended the school on these dates, and a surprise visit on November 2, 2024, confirmed the absence of all students. Due to your negligence essential educational services were disrupted and also compromised the regular attendance of special needs students.
2. You failed to respond promptly to a voice message sent by Mr. Muhammad Irshad Hussain Khan, Deputy Director, concerning an urgent need for alternate driver for continuous provision of transportation services. The voice note / message, sent after the transportation suspension, notified you that the school's driver had been granted leave, and alternate arrangements for school bus driver were required. Your inability to take timely corrective action or arrange a replacement driver resulted in the continued suspension of transportation services. This lapse not only caused the prolonged absence of students but also directly impacted their access to education and support services essential for their development.

2. I am further directed to state that Show Cause Notice dated 07.11.2024 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act

ibid, and you were directed to submit your written reply within 07 days. Your written reply has been received and examined by the Competent Authority and the same has been found unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Additional Secretary, Special Education Department** on **16.12.2024 (Monday) at 03:00 P.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

ISSUED BY THE ORDER OF
SECRETARY to
GOVT. OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

C.C:

1. PS to **Additional Secretary, Special Education Department** / Hearing Officer.
2. Director (Admn), Directorate General of Special Education Punjab, Lahore to ensure delivery of this Notice to the accused officer under intimation to this department.
3. PS to Secretary Special Education Department.
4. Office file.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT