

REGISTERED



No. SO(Estt)20-160/2016 (1340)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 12th December, 2024

To

Ms. Qurat ul Ain,
Speech Therapist (BS-17),
Previously posted at Govt. Special Education Centre, Yazman,
District Bahawalpur, presently, directed to report to Special Education
Department.

R/o Village and PO Jokalia, Tehsil Phalia, District Mandi Baha Ud Din
AND
House No. 82-B, Sattelite Town, Bahawalpur.

Mobile No: 03114422490

Email: [aieeytarar@gmail.com](mailto:aineeytarar@gmail.com)

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, while serving at the Government Special Education Centre, Yazman, District Bahawalpur, you submitted a request for the grant of 730 days of ex-Pakistan Extra-Ordinary Leave (without pay) from **01.05.2022 to 30.04.2024** to visit Malaysia. Upon examination, your leave for a period of **01.05.2022 to 31.10.2022** (without pay) was accepted vide order dated 27.04.2022. Subsequently, you requested for extension in Extra-Ordinary Leave (without pay) for **550 days** w.e.f. **01.11.2022 to 30.04.2024**. Your request for extension of leave was granted with the directions to report back to the department immediately after the expiry of your leave, vide order dated 27.10.2022. However, before the expiry of the approved leave, you further requested further extension in Extra-Ordinary Leave (without pay) w.e.f. **01.05.2024 to 30.04.2025**, which, after due deliberation and examination was rejected by the Competent Authority vide order dated 22.05.2024 and further request was also rejected vide letter dated 15.08.2024. Accordingly, you were directed through letter dated **15.08.2024**, followed by subsequent reminders dated **03.09.2024, 23.09.2024, 14.10.2024, and 25.10.2024**, to report back to the department immediately otherwise disciplinary proceedings under the Punjab Employees Efficiency, Discipline, and Accountability (PEEDA) Act, 2006 shall be initiated against you but you failed to comply with these directives and did not resume your duty upon the expiration of your approved leave on **30.04.2024**. Moreover, prior to the approval of your initial leave, you submitted a **Surety Bond**, binding yourself to the following terms:

Clause 3: Upon the expiry of leave she will return to Pakistan and resume duty in the department.

Clause 4: In the event of the breach of any of the aforesaid terms, the employee binds herself firmly to pay on a demand a sum of Rs. 3,00,000/- to the Governor

By failing to rejoin your duties after expiry of leave on **30.04.2024**, you have violated the terms and conditions outlined in the surety bond and have been found willfully absent from duty **w.e.f. 01.05.2024 to date**, thus guilty of misconduct.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case and on account of availability of sufficient documentary evidence, is of the view that you, **Ms. Qurat ul Ain**, Speech Therapist (BS-17), previously posted at Govt. Special Education Centre, Yazman, District Bahawalpur, presently directed to report to Special Education Department, have been found guilty of misconduct on account of following charges:

"You have been found willfully absent from your duty w.e.f. 01.05.2024 to date without any intimation or prior permission / approval of leave by the Competent Authority. Moreover, you failed to comply with the directives issued by the department to report back to your duties immediately upon the expiry of your approved Ex-Pakistan Extra-Ordinary Leave. Despite repeated reminders dated 15.08.2024, 03.09.2024, 23.09.2024, 14.10.2024, and 25.10.2024, you did not join your duties."

3. **AND WHEREAS**, the undersigned in view of sufficient documentary evidence available on record, is of considered opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

Lamin Saad

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the **Section Officer (Estt.)** of this Department within 03-days of the receipt of this notice.



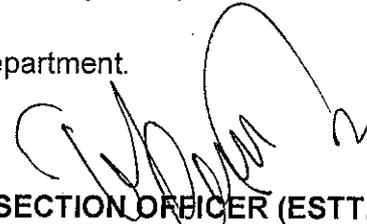
(SAIMA SAEED)
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Bahawalpur to ensure the delivery of this show cause notice at residential address of the accused officer and through all possible means, under intimation to this department.
3. Headmistress, Govt. Special Education Centre, Yazman, District Bahawalpur to ensure the delivery of this show cause notice at residential address of the accused officer and through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT