

**REGISTERED**



No. SO(ESTT)1-131/2007  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 30 December, 2024.

To

- i. **Mr. Liaqat Ali,**  
Senior Special Education Teacher (P.D Field / BS-17) / ex-Incharge  
Headmaster, Govt. Special Education Centre, Arifwala.
- ii. **Mr. Muhammad Ashraf,**  
Chowkidar,  
Govt. Special Education Centre, Arifwala

Subject: **SHOW CAUSE-CUM-PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006.**

*Laino Saheed*

**WHEREAS,** disciplinary proceedings were initiated against you under Section 5 read with Section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order of inquiry dated 13.08.2024 on the following charges of inefficiency, misconduct and corruption by appointing **Ms. Saifal Akram,** Headmistress (BS-18), Govt. Special Education Centre, Piplan, Mianwali as inquiry officer;

**CHARGES AGAINST MR. MUHAMMAD LIAQAT ALI, SENIOR SPECIAL EDUCATION TEACHER (P.D FIELD / BS-17) / EX-INCHARGE HEADMASTER / ACCUSED OFFICER**

- i. Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala in his capacity as Incharge Headmaster failed to forward the case of Mr. Muhammad Ashraf, Chowkidar regarding his Ex-Pakistan Leave to perform Umrah to the Competent Authority. Instead of forwarding the leave, he marked bogus attendance of Mr. Muhammad Ashraf, Chowkidar w.e.f 08.10.2018 to 18.10.2018 during his visit abroad.
- ii. Mr. Muhammad Liaqat Ali is engaged in corrupt practices as he received Rs. 10,000/- from Mr. Muhammad Ashraf, Chowkidar in lieu of marking his bogus attendance w.e.f 08.10.2018 to 18.10.2018 during his visit to Saudia Arabia to perform Umrah.

**CHARGES AGAINST MR. MUHAMMAD ASHRAF, CHOWKIDAR /  
ACCUSED OFFICIAL**

- i. Mr. Muhammad Ashraf, Chowkidar, Govt. Special Education Centre, Arifwala travelled to Saudi Arabia w.e.f 08.10.2018 to 18.10.2018 to perform Umrah without getting prior approval of leave from the Competent Authority.
- ii. He paid Rs. 10,000/- to Mr. Liaqat Ali, Senior Special Education Teacher (P.D Field / BS-17) / Ex-Incharge Headmaster, Govt. Special Education Centre, Arifwala for marking his bogus attendance w.e.f 08.10.2018 to 18.10.2018 during his visit to Sudia Arabia.

2. **AND WHEREAS**, the Inquiry Officer, after finalizing the inquiry proceedings, has submitted inquiry report to this department (**copy of Inquiry Report is attached**). The Inquiry Officer has recommended imposition of following penalties:

Sr. No	Accused officer/ Official	Recommendations
1.	Mr. Liaqat Ali, Senior Special Education Teacher (P.D field / BS-17) / ex-Incharge Headmaster Govt. Special Education Centre Arifwala (Accused Officer)	Since the charge No. 1 & 2 stands proved against the accused officer, hence, he may be awarded <b>Minor Penalty of "Withholding of increments for a period of 2 years"</b> under section 4(1)(a)(ii) of the PEEDA Act, 2006.
2.	Muhammad Ashraf, Chowkidar, Govt. Special Education Centre Arifwala (Accused Official)	Since the charge No. 1 & 2 stands proved against the accused official, hence, taking lenient view due to performing of religious obligation, he may be awarded <b>Minor Penalty of "Withholding of increments for a period of 3 years"</b> under section 4(1)(a)(ii) of the PEEDA Act, 2006.

3. **AND WHEREAS**, in view of the above, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid* for the charge against you.

4. **NOW THEREFORE**, in exercise of the powers conferred upon me as Competent Authority under Section 13(4) of the PEEDA Act, 2006, you are hereby called upon to show cause in writing within seven (07) days of the receipt of this notice as to why one or more penalties as prescribed under Section 4 of the PEEDA Act, 2006 may not be imposed upon you. You are allowed to submit additional defence in writing, if any.

5. It is further decided to afford you an opportunity of personal hearing and for said purpose **Deputy Secretary, Special Education Department** has been appointed **Hearing Officer** under Section 13(4)(c) of the Act *ibid*. Therefore, you are directed to appear before **Deputy Secretary, Special Education Department / Hearing Officer** as and when the case is fixed for hearing by the Hearing Officer.

*Saima Saeed*  
(SAIMA SAEED)

**SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY**

**CC.**

1. PS to **Deputy Secretary, Special Education Department / Hearing Officer**.
2. **Mr. Mazhar Mahmood**, Superintendent (BS-17), Govt. High School of Special Education for HIC (Girls), Sahiwal / **Departmental Representative** is directed to ensure the delivery of this notice to the accused officer / official through all possible means, and also to appear before the Hearing Officer on the date fixed for personal hearing alongwith relevant record.
3. PS to Secretary Special Education Department.

*[Handwritten Signature]*

**SECTION OFFICER (ESTT-I.)  
SPECIAL EDUCATION DEPARTMENT**