

REGISTERED



042-99231573

No.SO(Estt)23-322/2025(6018)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 23 June, 2025

To

Mr. Zohaib Ramzan S/o Muhammad Ramzan,
Chah Gulshair Wala, P/o Haiderabad, Darabula Tehsil Mankera, District Bhakkar.

03473590986

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. Medical Fitness Certificate:

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. Tenure:

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. Regulatory Instruments:

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. Verification of Testimonials & Characters:

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. Pension:

Your appointment on contract basis shall be non-pensionable.

6. Contributory / G.P. Fund:

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. Leave:

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. Medical Facilities:

Medical facilities as admissible to the regular employee of your scale under the rules.

9. Travelling Allowance / Daily Allowance:

TA/DA as applicable to the regular employee of your scale under the rules.

10. Transfer / Posting:

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

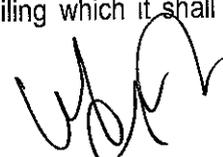
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

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To

No.SO(Estt)23-323/2025(6019)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Ms. Afsah Iftikhar D/o Iftikhar Ahmad,
Opposite Jamia Hajazia Kot Bismillah Kanganpur Tehsil Chunian, District Kasur.
03016523445

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

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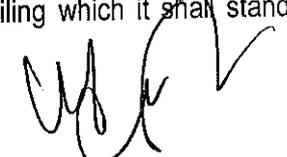
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Mr. Muzzamil Hussain S/o Ghulam Rasool,
Chak No. 91/15-L Tehsil Miaan Channu, District Khanewal.

03067890840

No.SO(Estt)23-324/2025(6020)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 23 June, 2025

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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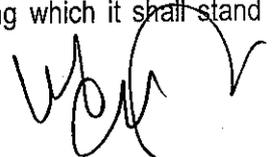
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SECTION OFFICER (ESTT-I)

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042-99231573

To

No.SO(Estt)23-325/2025(6021)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Mr. Muhammad Shams Ul Haq S/o Muhammad Shujaat,
Z Block Asghar Chowk Satellite Town Chiniot.

03462031965

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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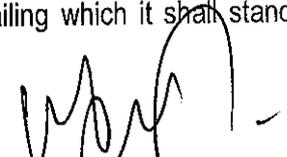
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Mr. Muhammad Zubair S/o Muhammad Ayub,
Chak No. 52 JB Mullanpur Faisalabad.

03046316901

Subject:

APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT

No.SO(Estt)23-326/2025(6022)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

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11. No Right of Regular Appointment:

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.

SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Naheed Ahmad D/o Haji Ahmad,
Mundial Town Near Shabeer Colony Jauharabad, District Khushab.

03214982895

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-327/2025(6023)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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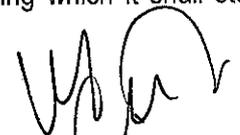
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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-328/2025(6024)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Mr. Muhammad Imran S/o Muhammad Ameer Khan,
Ahmad Corporation (Target Markaz, Spray Center) Near MCB Bank Kazmi Chowk Dunyapur, District
Lodhran.

03428363603

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

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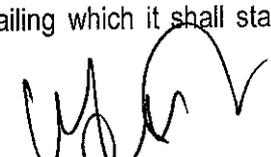
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-329/2025(6025)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

To

Ms. Aneela Hussain D/o Muhammad Hussain,
Basti Pipli P/o Khas Jharkal Nasheeb Tehsil Karor Lal Easan, District Layyah.

03077597714

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Est)23-330/2025(6026)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

To

Mr. Nabeel Ahmad S/o Mohammad Ashraf,
Chak No. 15 PO Kot Radha Kishen Tehsil Chunian, District Kasur.

03421600389

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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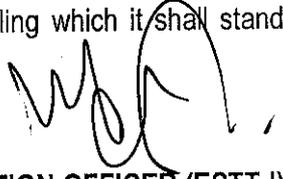
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Mr. Muhammad Usman S/o Muhammad Afzal,
Chak No. 148/6R Tehsil Haroonabad, District Bahawalnagar.

03056692748

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-331/2025(6027)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. Medical Fitness Certificate:

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. Tenure:

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. Regulatory Instruments:

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. Verification of Testimonials & Characters:

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. Pension:

Your appointment on contract basis shall be non-pensionable.

6. Contributory / G.P. Fund:

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. Leave:

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. Medical Facilities:

Medical facilities as admissible to the regular employee of your scale under the rules.

9. Travelling Allowance / Daily Allowance:

TA/DA as applicable to the regular employee of your scale under the rules.

10. Transfer / Posting:

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

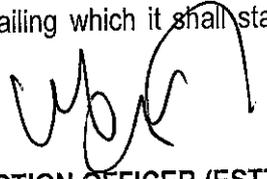
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Sahiba Fareed D/o Ghulam Fareed,
House No. 1987 G Near New Civil Lines Block No. 1, Faridabad Colony D.G Khan.

03357295152

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-332/2025(6028)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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You shall have to undergo essential training programs, as may be prescribed.

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Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

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If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

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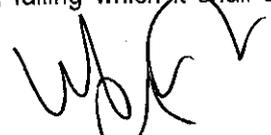
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3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-333/2025(6029)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

To

Ms. Rani Madiha Javed D/o Javed Iqbal,
Ch. No. 1/4R, Tehsil Ahmadpur Sial, District Jhang.

03086767429

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

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Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

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5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

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You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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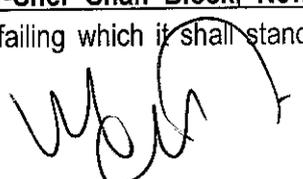
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SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Hafiza Anam Naseem D/o Rashid Mehmood,
Post Office Chak NO. 76/Fateh, Chak No. 078/Fateh, Tehsil Hasilpur, District Bahawalpur.

03172798178

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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Medical facilities as admissible to the regular employee of your scale under the rules.

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- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

No.SO(Estt)23-334/2025(6030)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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Recovery of any pecuniary loss caused to the employer shall be effected from you.

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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Mr. Arslan Haider S/o Zia Haider,
House 54 Street 4, Sootermil GT Road P/o Batapur Lahore.

03099424756

No.SO(Estt)23-335/2025(6031)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore **23** June, 2025

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

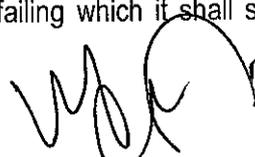
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21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Mr. Irfan Abbas S/o Bashir Hussain Khan,
Chah Hassan Wala P/o Khansar Bhakkar.

03431716034

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-336/2025(6032)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Mr
- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

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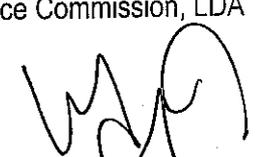
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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Nazia Bibi D/o Bashir Ahmad,
Chak NO. 33 WB, P/o Khas, Tehsil & District Vehari.

03015095791

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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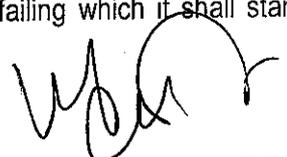
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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-338/2025(6034)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Mr. Fakhar Ud Din D/o Muhammad Siraj Ud Din,
Dagar, Kachi Wanga P/o Fazla Kach, Tehsil Koh E Suleman, District D.G Khan.

03235176623

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Mr. Rehan Mehdi S/o Fayyaz Hussain,
House No. I-207/1 Mohallah Utranwan Wala Mianwali City.

03058969053

Subject:

APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT

No.SO(Estt)23-339/2025(6035)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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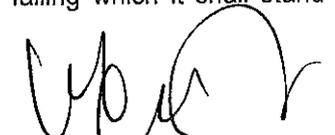
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-340/2025(6036)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

To

Mr. Zaghham Abbas S/o Ghulam Abbas,
Chak No. 134, Sillanwali, District Sargodha.

03016768499

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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- c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- d. Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
- f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. Medical Facilities:

Medical facilities as admissible to the regular employee of your scale under the rules.

9. Travelling Allowance / Daily Allowance:

TA/DA as applicable to the regular employee of your scale under the rules.

10. Transfer / Posting:

- a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

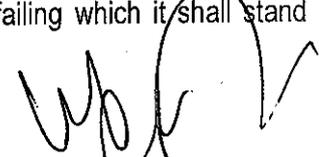
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Maria Khan D/o Zawar Hussain Khan,
Dera Haji Dost Muhammad Wala Jhambra Sherq Tehsil & District Mianwali.

03467611090

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. Medical Fitness Certificate:

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. Tenure:

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. Regulatory Instruments:

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. Verification of Testimonials & Characters:

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. Pension:

Your appointment on contract basis shall be non-pensionable.

6. Contributory / G.P. Fund:

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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Medical facilities as admissible to the regular employee of your scale under the rules.

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SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-342/2025(6038)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

Mr. Muhammad Rehmat Ullah S/o Muhammad Muneer,
Mohalah Nizamabad, Tehsil Taunsa Sharif Back Side Grid Station District, D.G Khan.

03152216254

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Mr. Yasir Nawaz S/o Muhammad Nawaz,
C/o Muhammad Nawaz Shop at Fazla Adda Near UBL Bank Taunsa Sharif, District D.G Khan.

03246313442

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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No.SO(Estt)23-343/2025(6039)

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 23 June, 2025

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

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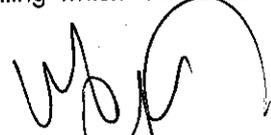
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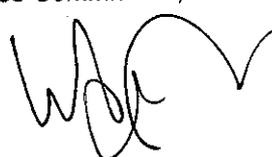
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Naila Farid D/o Nazar Farid,
Post Office Basir Pur, Muza Taplani, Tehsil Depalpur, District Okara.

03424764701

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-344/2025(6040)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

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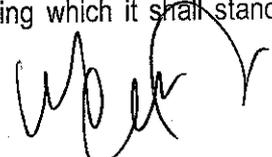
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3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Est)23-345/2025(6041)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

To

Ms. Sehrish Asghar D/o Muhammad Asghar,
Chak # 267/W.B Tehsil Dunyapur District Lodhran, Post Office Noor Garh.

03077517069

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

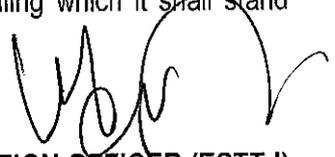
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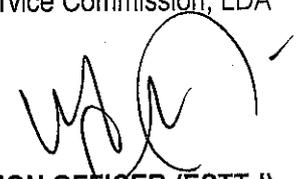
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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Iffat Rani D/o Mati Ullah Khan,
Near National Water Tanky Gate, Housing Colony, Tehsil Kallurkot, District Bhakkar.

03041621806

Subject:

APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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Medical facilities as admissible to the regular employee of your scale under the rules.

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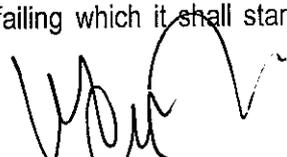
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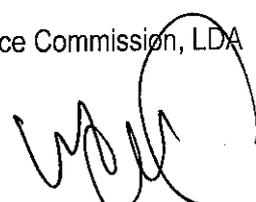
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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Wasiq Karim D/o Karim Bakhsh,
Chak 685 GB Baghwala, Tehsil Pirmahal, District Toba Tek Singh.

03212668526

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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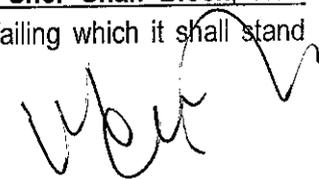
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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

Ms. Sabiha Abbas D/o Ghulam Abbas,
Satellite Town Sargodha.

03090653729

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-348/2025(6044)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore **23** June, 2025

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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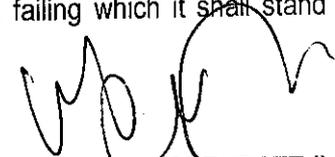
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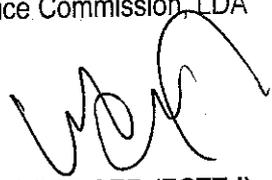
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SECTION OFFICER (ESTT-I)

No. & Date Even:

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-349/2025(6045)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

To

Mr. Azwar S/o Pervaiz Masih,
House No. 339 Street No. 01 Mehboob Colony Chungi Amer Sidhu, Lahore.

03223292949

Subject: **APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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- b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- d. Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
- f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

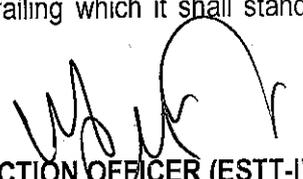
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Educator (BS-16) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/251-RG dated 10.12.2024.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-350/2025(6046)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore
Dated Lahore 23 June, 2025

To

Mr. Muhammad Awais S/o Muhammad Mushtaq,
Farid Kot, Chak No. 23/Gijyani P.O Same Tehsil Chishtian, District Bahawlnagar.

03115532838

Subject:

**APPOINTMENT AS EDUCATOR (BS-16) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS
IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/251-RG dated 10.12.2024, you are hereby offered for appointment against the post of Educator (BS-16) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. Medical Fitness Certificate:

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. Tenure:

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. Regulatory Instruments:

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. Verification of Testimonials & Characters:

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. Pension:

Your appointment on contract basis shall be non-pensionable.

6. Contributory / G.P. Fund:

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. Leave:

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
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- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

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9. Travelling Allowance / Daily Allowance:

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