No SO(ESTT)1-133/2005
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore
Dated Lahore the March 20th, 2025

To

Ms. Sobia Akram,
Headmistress (BS-18),
Govt. Special Education Centre Shahpur Saddar District Sargodha

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state that disciplinary proceedings were initiated against you under section 5 read with Section 9 of the Punjab Employees Efficiency Discipline and Accountability Act, 2006 ('Act') vide substituted order of inquiry dated 28.06.2024 on the following charges of inefficiency misconduct and corruption by appointing **Mr. Muhammad Ali Gohar,** Principal (BS-19) Government Higher Secondary School of Special Education for Hearing Impaired Sheikhupura as inquiry officer;

i. During the Financial Year 2021-22, as per supply order 422 uniforms (summer and winter) were received whereas, as per record maintained by the accused officer 387 number of uniforms were distributed During the probe 42 uniforms received during the Financial Year 2021-2022 were found in the store were not distributed During the probe uniforms distribution record was found incomplete, receivers' signatures and thumb impressions were missing in the register which shows inefficiency of the accused officer and also indicates poor record-keeping and potential mismanagement and misappropriation of Govt resources

ii. The accused officer conducted an auction of old vehicle spare parts and other materials from the school store and deposited an amount of Rs 37 730 in the Govt treasury through Challan 32-A dated 29 01 2024 Whereas the accused officer earlier reported that old tyres were shredded and combusted, while driver's statements recorded during probe indicate that more than a dozen old tyres were sold in the local market. These contradictory statements of the accused officer tantamount to misconduct and also shows financial irregularities and unauthorized sale of school property for personal gain.

2. AND WHEREAS, the Inquiry Officer after finalizing the inquiry proceedings has submitted inquiry report to this department ***(copy of Inquiry Report has already been sent to you)*** and has recommended imposition of major

penalty of ***reduction to lower post and pay scale for a period of one year*** under Section 4(1)(b)(ii) of the PEEDA Act 2006 (copy enclosed)

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose Therefore you are directed to appear before the **Additional Secretary, Special Education Department / Hearing Officer** on **27.03.2025 at 11:30 AM** in her office chamber at 31 Sher Shah Block, New Garden Town Lahore for this purpose If you fail to avail this opportunity the case shall be decided *on the basis of available record*

ISSUED BY THE ORDER OF
ADDITIONAL SECRETARY
SPECIAL EDUCATION DEPARTMENT/
HEARING OFFICER

C.C:

1 **PS to Additional Secretary, Special Education Department.**
2 The District Education Officer (Special Education), Sargodha with the direction to ensure the delivery of this notice to the accused officer well in time
3 **Deputy District Education Officer (Special Education), Sargodha / Departmental Representative** is directed to ensure the delivery of this notice to the accused officer through all possible means, and also to appear before the Hearing Officer on the date fixed for personal hearing alongwith relevant record
4 PS to Secretary Special Education Department

SECTION OFFICER (ESTT-I.)
SPECIAL EDUCATION DEPARTMENT