

REGISTERED



No. SO(Estt)20-183/2018
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 28 August, 2025

To

Ms. Sadia Akbar,
Speech Therapist (BS-17),
Previously posted at Govt. Secondary School of Special Education for
Hearing Impaired (Girls), Sahiwal.

R/o:

House No. 149, Block C, TT Abpara Housing Society, Raiwing Road,
Lahore.

Subject:

**SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH
SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, while serving at the Government Secondary School of Special Education for HI (Girls), Sahiwal, you were granted 730 days Ex-Pakistan Extraordinary Leave (EOL) without pay for the period from 01.02.2023 to 31.01.2025, vide order dated 02.02.2023. Upon expiry of the said leave, you were bound to resume your duties in the Department on 01.02.2025, however, you failed to do so and remained absent from duty without authorization. Subsequently, you submitted your joining report on 01.08.2025, after an unauthorized absence of approximately six months. By failing to resume your duties, you have been found willfully absented from duty w.e.f. **01.02.2025 to 31.07.2025** (6 months) without any prior intimation or approval of leave by the Competent Authority.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Sadia Akbar**, Speech Therapist (BS-17), previously posted at Govt. Secondary School of Special Education for Hearing Impaired (Girls), Sahiwal have been found guilty of misconduct on account of following charge:

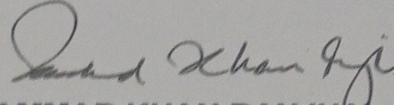
"You have been found willfully absent from your duty w.e.f. 01.02.2025 to 31.07.2025 (6 months) without prior permission / approval of leave by the Competent Authority.

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

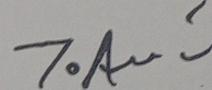


(MUHAMMAD KHAN RANJHA)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Headmaster / Headmistress / Principal, Govt. Secondary School of Special Education for Hearing Impaired (Girls), Sahiwal with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
4. PS to Secretary Special Education Department.
5. Office file.



SECTION OFFICER (ESTT.-I)

28/8/2015