

REGISTERED



ORDER

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

No. LO(Writ)27-10/2025. WHEREAS, Mr. Ubaid Anwar Son of Abdul Rehman, Resident of Gatti Post Office Chak No. 202 R B Tara Garh Kalan Tehsil and District Faisalabad ('petitioner') filed Writ Petition No. 61361/2025 before Lahore High Court, Lahore seeking the following reliefs;

"It is therefore respectfully prayed that an appropriate writ may graciously be issued against the respondent wherein the appointment letter dated 02.12.2019 may graciously be called and enforced against the rights of the petitioner.
Any other relief, or reliefs which this Honourable Court deems fit and proper may also be awarded to the petitioner."

By order dated 17.10.2025, the Hon'ble Lahore High Court **disposed of** the petition with the following directions:

"xxx.2. In view of the allegations raised by the petitioner, a copy of this writ petition along with its annexures is ordered to be transmitted to respondent No.1, who shall treat it as a representation on behalf of the petitioner and shall pass a decision thereon either himself or through one of his delegate within a period of three weeks from the date of receipt of certified copy of this order after granting hearing to the petitioner.

3. With this observation, this writ petition stands, **disposed of**"

2. **AND WHEREAS**, in compliance with the directions of the Hon'ble Lahore High Court, the petitioner was initially granted a personal hearing on 10.11.2025; however, he did not appear and applied for adjournment. His request was allowed and a second opportunity for personal hearing was fixed on 24.11.2025. The petitioner appeared on 24.11.2025 and reiterated the contents of his writ petition. He contended, *inter alia*, that he applied for the post of Blind Cane Worker (BS-06) in the year 2019 advertised by Directorate General of Special Education, Punjab, Lahore and after interview he was declared eligible candidate for appointment against said post. He further stated that even though he was eligible and selected but no offer of appointment was issued to him and he was discriminated because other candidates were appointed against the post of Blind Cane Worker (BS-06). He asserted that having being deprived from his lawful right of appointment, he approached the authorities through filing of applications but no action was taken, hence he was constraint to file Writ Petition No. 10391/2023 which was disposed of with the direction to Director (Admn), Director (Admn), Directorate General of Special Education, Punjab, Lahore to decide the same after hearing him. He further stated that no order was passed and no action was taken, hence he filed Crl. Org. No. 65050/2023 in which Directorate General of Special Education, Punjab, Lahore produced order dated 04.08.2023 through which the representation of the petitioner was rejected. He emphasized that he never received any offer of appointment, moreover, no hearing notice was also received by him. Lastly, he

requested that his representation may be allowed and he may be appointed against the post of Blind Cane Worker (BS-06) being eligible candidate.

3. **AND WHEREAS**, Director (Admn), Directorate General of Special Education, Punjab, Lahore appeared and while relying upon the record stated that Directorate General of Special Education, Punjab advertised various posts from BS-01 to BS-11 including 10 posts of Blind Cane Worker (BS-06) in the Daily Nawa-i-Waqat dated 20.04.2019. The petitioner applied against the post of Blind Cane Worker (BS-06). After going through the recruitment process as per law, the petitioner being qualified for the said post was issued offer of appointment dated 02.12.2019 with the direction to furnish his acceptance to the office of Deputy Director (Admn.) Directorate General of Special Education, Punjab, 31-Sher Shah Block, New Garden Town, Lahore within 15 days of issuance of the said letter failing which the offer will stand cancelled. After issuance of the said offer of appointment, the petitioner never visited the office of Deputy Director (Admn.) Directorate General of Special Education, Punjab for acceptance of offer appointment. Therefore, the other candidates who submitted their acceptance against the offer of appointment for the post of Blind Cane Worker were appointed as such during December 2019 and January, 2020. He further stated that petitioner earlier filed Writ Petition No. 10391/2023 before Lahore High Court, Lahore which was disposed of with the direction to decide the matter after hearing the petitioner. Subsequently, in compliance of directions, the petitioner was requested vide letter dated 06.03.2023 posted through registered post at his home address as mentioned in the instant Writ Petition and his other documents to appear in person before the Director (Admin), Directorate General of Special Education, Punjab on 13.03.2023 for personal hearing. The petitioner did not appear for personal hearing. Later on, the personal hearing notice was also returned back to the Directorate General of Special Education, Punjab by the authorities of Pakistan post with the remarks "incomplete address without street & house number". Therefore, another personal hearing notice was issued to the petitioner through registered post vide letter dated 09.05.2023 whereby, the petitioner was requested to appear in person before the Director (Administration), Directorate General of Special Education, Punjab on 16.05.2023. The petitioner again did not turn up and the said personal hearing notice was also returned back to the Directorate General of Special Education, Punjab by the authorities of Pakistan Post with the remarks "incomplete address without street & house number. Therefore, representation of the petitioner was decided *ex-parte*, on the basis of record and vide order dated 04.08.2023 and same was rejected. He further stated that neither the petitioner has been meted with discrimination nor there exists any element of *mala fide* in this case. Lastly, he requested that since the petitioner failed to submit joining, hence the offer stand cancelled, therefore, representation of the petitioner may be rejected being meritless.

4. **AND WHEREAS**, to ensure clarity and to test the rival contentions, certain questions were put to the parties during the hearing. The petitioner was asked 'what address was mentioned by him in the application form submitted by him for the post applied for and whether the petitioner was approached during recruitment process by DGSE, if yes at what address?' The petitioner replied that in the application form, he mentioned his home address as mentioned on his CNIC i.e., Gatti Post Office Chak No. 202 R B Tara Garh Kalan Tehsil and District Faisalabad. He further stated that all correspondence was made by Directorate General of Special Education, Punjab, Lahore on this address. He also added that interview call letter was received by him on the same address. The petitioner was further asked 'when he firstly approached the Directorate General of Special Education, Punjab, Lahore after being not issued appointment letter?' The petitioner stated that in the

year 2021 he filed applications but no action was taken on the same. He was further asked 'did he receive the offer of appointment issued by Directorate General of Special Education, Punjab, Lahore'. In response, the petitioner stated that he never received the offer of appointment letter. At this juncture, the Director (Admn), Directorate General of Special Education, Punjab, Lahore was asked 'whether Directorate General of Special Education, Punjab, Lahore has record that the offer of appointment was served to the petitioner at his given address and same was delivered to him / received by him'? The Director (Admn), Directorate General of Special Education, Punjab, Lahore replied that all correspondence was made with the petitioner on his given address through registered post and all record is available which shows that offer of appointment was duly served to the petitioner and he intentionally did not appear, hence the offer lapsed. He further stated that the recruitment process was completed in accordance with the law / rules / policies and no grievance petition was filed by the petitioner before the grievance redressal cell, hence at this belated stage petitioner cannot claim appointment against the post of Blind Cane Worker.

5. **AND WHEREAS**, after hearing the petitioner and after going through the record, it is observed that the record clearly demonstrates that even though the petitioner did not approach the grievance redressal cell for redressal of his grievance but nonetheless valuable rights of the petitioner are involved in this matter which warrant interference. It is observed that the core issue which needs determination is whether the offer of appointment was served to the petitioner at his given address and whether same was received by him and he was aware of the fact that he has been qualified for the post and he intentionally failed to appear to submit joining? It is further noted that as per stance of Director (Admn), DGSE all record in this regard is available. Albeit, as per stance of the petitioner, he never received the offer of appointment. The stance of both parties is at variance, hence, these issues need a detailed fact-finding probe to ascertain the veracity of facts and for resolution of the issue involved.

6. **NOW, THEREFORE**, having considered the submissions and the documentary record, and in the interests of justice and fair play, particularly in view of the fact that the rights asserted are of a fundamental and tangible character, the representation of the petitioner is hereby **disposed of** in the following terms:

- i. Director General Special Education, Punjab, Lahore shall get conducted a Fact-Finding Probe to investigate the competing claims. The Probe Officer shall be a senior officer not below the rank BS-18 who was not involved in the original decision-making process in this case.
- ii. The terms of reference shall include:
 - a) scrutiny of the recruitment file pertaining to the advertisement dated 20.04.2019 and the offer of appointment dated 02.12.2019;
 - b) verification of postal dispatch records, registered post receipts, any acknowledgement of delivery, and the returns/remarks recorded by Pakistan Post;
 - c) examination of all internal noting, and communications relating to the recruitment and subsequent dealings with the petitioner;

- d) ascertainment of whether the postal address on the petitioner's application corresponded exactly with the address used by DGSE for postal dispatch;
 - e) inquiry into whether alternative means of service (telephone, email, hand-delivery) were attempted or available; and
 - f) an opportunity to the petitioner to be heard in person and to produce any evidence in support of his claim that the appointment letter was not received.
- iii. The Probe Officer shall submit a reasoned report with clear findings and specific, actionable recommendations within **FOURTEEN (14) DAYS**.
 - iv. The report shall attach copies of the key documents relied upon (dispatch receipts, postal returns, acknowledgements, recruitment list, acceptance letters of other candidates, and the order by which the representation was earlier rejected).
 - v. If the Probe Officer finds that the offer of appointment was not served due to postal error, lapses in addressing, or any procedural shortcoming on the part of DGSE, the Probe Officer shall recommend remedial measures, including re-issuance of the offer (*if still tenable under rules*) or such other equitable relief as the facts warrant. If, on the other hand, the Probe Officer finds that the offer was duly served and that the petitioner willfully failed to accept, the Probe Officer shall recommend that the earlier decision to reject the representation be maintained.

The directions contained in the order dated 17.10.2025 of the Honourable Lahore High Court, Lahore passed in Writ Petition No. 61361/2025 are complied with in the aforesaid manner.

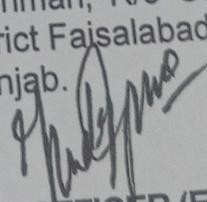

 (SHOAIB IQBAL SYED)
 SECRETARY
 GOVT. OF THE PUNJAB
 SPECIAL EDUCATION DEPARTMENT /
 RESPONDENT NO. 1

Dated Lahore, the
December 10/2025

No. & Date Even:

A copy is forwarded for information and necessary action to:-

1. Assistant Registrar (Judicial) for Deputy Registrar (Judicial), Lahore High Court, Lahore in compliance with the order dated 17.10.2025 passed in Writ Petition No. 61361/2025.
2. Director General, Special Education Punjab, Lahore.
3. Petitioner concerned / Ubaid Anwar s/o Abdul Rehman, R/o Gatti Post Office Chak No. 202 R B Tara Garh Kalan Tehsil and District Faisalabad.
4. PS to Secretary Special Education Department, Punjab.


 SECTION OFFICER (ESTT.)
 SPECIAL EDUCATION DEPARTMENT