

REGISTERED



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

ORDER

No. SO(ESTT.)4-5/2019(4033). WHEREAS, Aurangzeb, Senior Special Education Teacher (H.I / BS-18), Govt. Special Education Centre, Wahga Town, Lahore filed appeal against the order dated 25.09.2025 passed by the **Secretary Special Education Department** whereby he was transferred and posted at Government Secondary School of Special Education for H.I. (Girls), Sahiwal on administrative grounds with immediate effect.

2. **AND WHEREAS**, comments were obtained from the Administrative Department. **Ms. Shahida Farrukh Naveed**, Member-I (Inquiries), S&GAD was appointed as Hearing Officer to afford personal hearing to the appellant and submit a detailed report to arrive at a definitive decision.

3. **AND WHEREAS**, the Member-I (Inquiries), S&GAD afforded personal hearing to the appellant in the presence of the Departmental Representative of Special Education Department and submitted hearing report. The appellant contended that he was inducted as Junior Special Education Teacher (H.I / BS-16) on 21.02.2006 and posted in District, Faisalabad. He performed his duties honestly and diligently. Later on, he was transferred in his hometown, Lahore, on hardship basis on account of chronic medical condition which restricted him from travelling long distances and living alone. The appellant further contended that he had already served outside Lahore for 12 years and his transfer to Sahiwal did not make any sense considering his present medical condition. He prayed that the impugned transfer order dated 25.09.2025 may be set aside and he be allowed to continue at his present place of posting.

4. **AND WHEREAS**, On the other hand, the Administrative Department in the Note submitted that the appellant was appointed as Junior Special Education Teacher on contract basis for a period of 05 years *vide* order dated 06.09.2005. He joined Special Education Department on 21.02.2006 at Government Special Education Centre Tandlianwala, District Faisalabad *vide* order dated 17.02.2006. He was transferred and posted at Govt. Special Education Centre, Jaranwala District Faisalabad on his own request *vide* order dated 03.12.2010. However, he filed an application for cancellation of this transfer order and the transfer orders were cancelled *vide* order dated 04.01.2011. Later on, he was transferred and posted at Govt. Special Education Centre, Nankana Sahib on his own request *vide* order dated 13.09.2011.

5. **AND WHEREAS**, the Administrative Department further submitted that the appellant was promoted as Senior Special Education Teacher and transferred from Nankana Sahib and posted at Govt. Special Education Centre, Wahga Town, Lahore on his own request *vide* order dated 29.10.2018. Since 29.10.2018 and remained posted till he was transferred to Govt. Secondary School of Special Education (H.I / Girls), Sahiwal *vide* impugned order dated 25.09.2025. The appellant had served for 7 years at the same station, which is far beyond the permissible tenure of three years, hence, his transfer was not only legal but also mandatory to ensure transparency, rotation and

provincial cadre and the incumbent is to serve anywhere in Punjab. The Competent Authority can transfer an employee from one place to another and such order does not violate any right of the employee. Transfer and posting of an employee at a particular place is not a vested right. The Administrative Department proposed to reject the appeal of the appellant being devoid of merit.

6. **AND WHEREAS**, after examining the record / material available in the case file, considering the appeal of the appellant and the report of the Hearing Officer, it is observed that as per Section 9 of the Punjab Civil Servants Act, 1974 "every civil servant shall be liable to serve anywhere within or outside the province, in any equivalent or one scale higher post under the Government of the Punjab or the Federal Government or any Provincial Government or a local authority or corporation or body set up or established by any such Government." Even otherwise, no civil servant has a vested right to posting of his/her own choice. Transfer / posting is the prerogative of the authority concerned, which can post him / her on account of departmental exigency. The appellant failed to produce any material to rebut the evidence already available on record to prove his case. Thus, he failed to substantiate his stance in the appeal.

7. **NOW THEREFORE**, under the circumstances, I, **Zahid Akhtar Zaman**, Chief Secretary, Punjab, do hereby **reject** the appeal of **Aurangzeb**, being devoid of merit and substance.

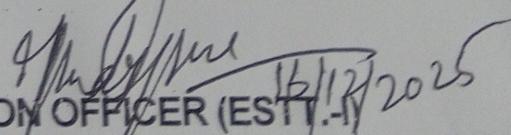
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(ZAHID AKHTAR ZAMAN)
CHIEF SECRETARY, PUNJAB

Dated: Lahore the 16th December, 2025

No. & Date Even.

A copy is forwarded to the:

1. **Accountant General**, Punjab, Lahore.
2. **Director General**, Directorate General of Special Education, Punjab, Lahore.
3. **Deputy Secretary (Service Matters)** to Chief Secretary, Punjab w.r. to Note bearing No. 104752 dated 06.12.2025.
4. **District Education Officer (Special Education)**, Lahore to ensure delivery of this order to the appellant under intimation to this department.
5. **District Education Officer (Special Education)**, Sahiwal to ensure delivery of this order to the appellant under intimation to this department.
6. **Headmaster / Headmistress**, Govt. Special Education Centre, Wahga Town, Lahore to ensure delivery of this order to the appellant.
7. **Headmaster / Headmistress**, Government Secondary School of Special Education for H.I. (Girls), Sahiwal to ensure delivery of this order to the appellant.
8. **Aurangzeb**, Senior Special Education Teacher (H.I / BS-18), under transfer to Government Secondary School of Special Education for H.I. (Girls), Sahiwal.
9. PS to Secretary Special Education Department.


SECTION OFFICER (ESTT.-I) 16/12/2025
SPECIAL EDUCATION DEPARTMENT