

REGISTERED



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

ORDER

No. SO(ESTT.)21-260/2016(1731). WHEREAS, Shazia Maqsood, Psychologist (BS-17), Govt. Special Education Center Bosan Road, Multan filed appeal against the order dated 12.09.2025 passed by the **Secretary Special Education Department** whereby she was transferred and posted at Government Secondary School of Special Education for HIC, Jalalpur Pirwala.

2. **AND WHEREAS**, comments were obtained from the Administrative Department. Ms. Shahida Farrukh Naveed, Member-I (Inquiries), S&GAD was appointed as Hearing Officer to afford personal hearing to the appellant and submit a detailed report to arrive at a definitive decision.

3. **AND WHEREAS**, the Member-I (Inquiries), S&GAD afforded personal hearing to the appellant in the presence of the Departmental Representative of Special Education Department and submitted hearing report. The appellant contended that her physician had strongly advised rest, regular follow-ups and continuation of treatment in Multan due to ongoing health issues which had limited her ability to travel or relocate. She further contended that she was facing serious family constraints that require her constant presence in Multan. Relocation at this stage would not only affect her health but also cause significant hardship for her dependents. As per Clause 6 of the Special Education Department Transfer Policy 2022, cases involving medical hardship or compassionate grounds are entitled to preferential consideration for retention at the existing place of posting. Therefore, she submit this appeal for consideration to review and reverse her recent transfer order. She prayed that the impugned transfer order dated 12.09.2025 may be set aside and she be allowed to continue at her present place of posting.

4. **AND WHEREAS**, on the other hand, the Administrative Department in the Note submitted that the appellant was appointed as Psychologist (BS-17) on contract basis for a period of five years in Punjab Special Education Department *vide* order dated 20.10.2008 and posted at Govt. Special Education Center, Jalalpur Pirwala District Multan. The appellant was transferred from Govt. Special Education Centre Jalalpur Pirwala and posted at Govt. Special Education Center Bosan Town, District Multan *vide* order dated 02.12.2010 on her own request. Since then, she remained posted at Govt. Special Education Center Bosan Town, District Multan, for about 15 years (w.e.f 02.12.2010 to 11.09.2025). Therefore, keeping in view the longest tenure of the appellant, she was transferred on administrative grounds and posted at Govt. Secondary School of Special Education for HIC, Jalalpur, Pirwala, District Multan *vide* order dated 12.09.2025. The Administrative Department further submitted that the period of 15 years at the same station is far beyond the permissible tenure of three years, hence, her transfer was not only legal but also mandatory to ensure transparency, rotation and avoidance of local influence. The post of Psychologist (BS-17) is of provincial cadre and the incumbent is to serve anywhere in Punjab. In compliance with the impugned transfer order, the appellant has joined her new place of

posting and the order has been acted upon, hence the appeal is even otherwise not maintainable. The Administrative Department proposed to reject the appeal of the appellant being devoid of merit.

5. **AND WHEREAS**, after examining the record / material available in the case file, considering the appeal of the appellant and the report of the Hearing Officer, it is observed that as per Section 9 of the Punjab Civil Servants Act, 1974 "every civil servant shall be liable to serve anywhere within or outside the province, in any equivalent or one scale higher post under the Government of the Punjab or the Federal Government or any Provincial Government or a local authority or corporation or body set up or established by any such Government." Even otherwise, no civil servant has a vested right to posting of his/her own choice. Transfer / posting is the prerogative of the authority concerned, which can post him / her on account of departmental exigency. Moreover, she has already joined new place of posting on 18.09.2025, therefore, her appeal has become infructuous.

6. **NOW THEREFORE**, under the circumstances, I, **Zahid Akhtar Zaman**, Chief Secretary, Punjab, do hereby **reject** the appeal of **Shazia Maqsood**, being devoid of merit and substance.

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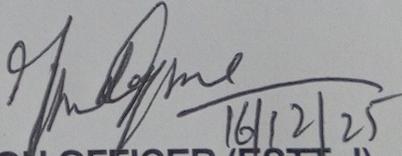
(ZAHID AKHTAR ZAMAN)
CHIEF SECRETARY, PUNJAB

Dated: Lahore the 16 December, 2025

No. & Date Even.

A copy is forwarded to the:

1. **Accountant General**, Punjab, Lahore.
2. **Director General**, Directorate General of Special Education, Punjab, Lahore.
3. **Deputy Secretary (Service Matters)** to Chief Secretary, Punjab w.r. to Note bearing No. 104770 dated 06.12.2025.
4. **District Education Officer (Special Education), Multan** to ensure delivery of this order to the appellant under intimation to this department.
5. **Headmaster / Headmistress**, Government Secondary School of Special Education for HIC, Jalalpur Pirwala to ensure delivery of this order to the appellant.
6. **Shazia Maqsood**, Psychologist (BS-17), Government Secondary School of Special Education for HIC, Jalalpur Pirwala.
7. PS to Secretary Special Education Department.


16/12/25
SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT