

REGISTERED



No. SO(Estt)21-343/18 (1825)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 26 January, 2026

To **Ms. Huma Hassan,**
Psychologist (BS-17)
Govt. Special Education Centre, Sangla Hill,
District Nankana sahib.

R/o: Street No. 6, Iqbal Pura, Sangla Hill, Nankana Sahib.

Mobile No: 03017121023 / 03377448108 / 03217700959

Email: Hassan.huma3@gmail.com

Subject: SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006

WHEREAS, Deputy Director (Admin), Directorate General of Special Education, vide letter dated 23.09.2025, forwarded the letters of the District Education Officer (Special Education), Lahore, dated 18.09.2025, along with the letter of the Headmaster, Government Special Education Centre, Sangla Hill, dated 01.09.2025, and the original leave title report duly verified by the District Accounts Officer, Nankana Sahib, regarding your request for grant of Extra Ordinary Leave (EOL) without pay w.e.f. 10.09.2025 to 20.05.2026 (253 days). Furthermore, it has also been reported that you have been absent from duty since 10.09.2025 and that no original leave application was submitted by you. Moreover, a discrepancy was observed in the leave period mentioned by the concerned offices, in that the District Accounts Officer, Nankana Sahib, reflected the leave period w.e.f. 18.09.2025 to 20.05.2026, whereas the Headmaster and District Education Officer, Lahore, reported the leave period w.e.f. 10.09.2025 to 20.05.2026. After examination of the case and record, your request for grant of Extra Ordinary Leave w.e.f. 10.09.2025 to 20.05.2026 (253 days) was rejected on administrative grounds vide this Department's letter dated 13.10.2025, and you were directed to resume your duties immediately, failing which disciplinary proceedings would be initiated against you. Despite the aforesaid directions, you failed to join your duty and have continued to remain absent without authorization from **10.09.2025 to date**. Hence, you have been found guilty of misconduct due to your unauthorized absence from your duties and responsibilities.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Huma Hassan**, Psychologist (BS-17), Govt. Special Education Centre, Sangla Hill, District Nankana sahib have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 10.09.2025 to date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

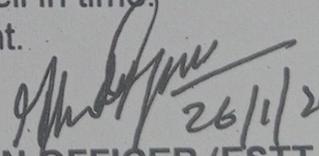
6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Headmaster / Headmistress, Govt. Special Education Centre, Sangla Hill with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
4. PS to Secretary Special Education Department.
5. Office file.


26/1/2026
SECTION OFFICER (ESTT.-I)