



SEDU/AS/DS/O/260818/0794

SO(ESTT)3-5/2019(5402)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
Dated: 18th August, 2026

To,

Ms. Khalida Parveen, Assistant Director (BS-17), (Ex-District Education Officer (Spl.Edu.), Faisalabad,) presently posted as Deputy Director (Admn/BS-18), Directorate General of Special Education, Punjab.

Subject: EXPLANATION

I am directed to refer to the subject noted above and to state that you reported that **Ms. Zarafashan Kanwal**, Speech Therapist (BS-17), did not join the Department, vide letter dated **16.03.2026**. The Administrative Department subsequently wrote a letter dated **09.07.2026** to the PPSC with the request to revised recommendations for the next six waiting candidates/selectees for the post of Speech Therapist (BS-17). In response, the PPSC has provided the names of the next six candidates in the merit list for further appointment as Speech Therapist (BS-17).

2. Meanwhile, **Ms. Zarafashan Kanwal**, Speech Therapist (BS-17), visited the office of the undersigned and stated that she has been working as Speech Therapist (BS-17) at Government Special Education School for Hearing Impaired, Kamalia, District Toba Tek Singh. Moreover, the Headmaster, Government Special Education School for Hearing Impaired, Kamalia, District Toba Tek Singh, has **certified** that **Ms. Zarafashan Kanwal**, Speech Therapist (BS-17) has been working at the said institution since 18.12.2025, in compliance with the order dated **17.12.2025**.

3. You are, therefore, directed to furnish a detailed written explanation/justification regarding the matter, clearly explaining the circumstances and reasons for the above-mentioned irregularity/omission. Your explanation, along with all relevant facts and documentary evidence, must reach this office **within three (03) days positively**. In case of failure to furnish the explanation within the stipulated period, or if the explanation is found unsatisfactory, disciplinary proceedings will be initiated against you under the relevant rules / policy.

(SHAHID RAFIQUE)
SECTION OFFICER
ESTABLISHMENT

CC:

A copy is forwarded for information and necessary action to the:-

1. Director General
Directorate General of Special Education

2. Assistant Director (Administration)
Directorate General of Special Education
with the direction to ensure the immediate delivery of this letter to the above-mentioned lady officer.
3. Private Secretary
Special Education Department

