

REGISTERED



No.SO(Estt)10-718/2016
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 26th July, 2023

To

Ms. Nadia Samad,
Senior Special Education Teacher (HI Field/BS-17),
Formerly posted at Govt. Secondary School of Special Education for
Hearing Impaired (Girls), Bahawalpur.

R/O 116-B, Audit & Accounts Housing Society, Near Valencia Town, Lahore.
&
House No.22-B, Trust Colony East, Bahawalpur.

(Mob No.0323-6859869)

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 10.07.2023 on the following charge of misconduct and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*:

"Vide order dated 27.11.2020, you were granted 365-days extraordinary leave (without pay) w.e.f. 30.11.2020 to 29.11.2021 which was extended vide order dated 31.03.2022 for further 122-days w.e.f. 30.11.2021 to 31.03.2022 with the direction to report to previous place of posting i.e., Govt. Secondary School of Special Education for Hearing Impaired (Girls), Bahawalpur. On expiry of the extended leave, you had to report at your previous place of posting on 01.04.2022 but you have failed to do so. Hence, you have been found absent from your duties w.e.f. 01.04.2022 till date without prior permission / approval of leave by the Competent Authority."

2. I am further directed to state that Show Cause Notice dated 10.07.2023 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days.

3. Your reply to the said Show Cause Notice has been examined and found unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

4. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department / Hearing Officer** on 03/08/2023 at 02:00 Pm in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT/
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to the:

1. Muhammad Babar Suleman, Deputy Secretary, Special Education Department.
2. District Education Officer (Special Education), Bahawalpur to ensure delivery of this Notice to the accused on her official and residential address under intimation to this department.
3. Principal, Govt. Secondary School of Special Education for Hearing Impaired (Girls), Bahawalpur to ensure deliver of this Notice to the accused on her official and residential address under intimation to this department.
4. PS to Secretary Special Education Department.
5. PA to Director General, Special Education, Punjab.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT