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No. SO(Estt)10-229/08 (P-I)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore
Dated Lahore, the January 2nd 2023

To

The Secretary,
Management and Professional Development Department,
J-Street, Scotch Corner, Upper Mall Scheme,
Lahore.

Subject: **NOMINATION FOR PROMOTION RELATED TRAINING – PUBLIC POLICY AND GOVERNANCE (PPG) COURSE**

I am directed to refer to the subject noted above and to state that Special Education Department through its network of 303 institutions across the province is committed to the provision of education to children / students with Special needs. The department has both specialty wise and multigrade institutions (which include all the five disabilities / fields i.e. Hearing Impaired, Visually Impaired, Mentally Challenged, Physically Handicapped and Slow Learners) for the students with Special Needs. Hence, there are more than one teaching and allied professional cadres.

2. As per the "Punjab Special Education Department (Directorate General of Special Education, Punjab) Service Rules, 2021" notified vide Regulations Wing, S&GAD's notification No. SOR-III (S&GAD)1-13/2019 dated 20.12.2021, promotion related and post induction training has been declared mandatory for the employees in BS-16 to BS-18 belonging to the General and various teaching cadres (copy of the Service Rules ibid enclosed). Such trainings for the holders of positions in BS-16 to BS-17 are being conducted at the In-service Training College of the Department in accordance with the provisions of the rules ibid. Whereas, the officers/employees of the General and Teaching cadres in BS-18 for their promotion to BS-19 are required to successfully complete promotion related training from the Management and Professional Development Department (MPDD).

3. Currently, a number of vacancies in BS-19 are available in the respective cadres to be filled by promotion of officers in BS-18, however, the department is facing difficulties for filling up these positions as the officers in the feeding cadres are required to undergo and successfully complete the promotion

So/

4. In view thereof, the Competent Authority has nominated following Headmasters / Headmistresses (BS-18 / Mentally Challenged Field), Headmasters/Headmistresses (BS-18 / Hearing Impaired Field), Headmasters / Headmistresses (BS-18 / Physically Handicapped Field) and Assistant Professors / Vice Principals (BS-18) of this Department for Public Policy and Governance Course (PPG) i.e. promotion related training from Management and Professional Development Department, for promotion to the post of Principal BS-19 as prescribed in the Service Rules (copy enclosed) :

i) HEADMASTER/HEADMISTRESS (BS-18 / MENTALLY CHALLENGED FIELD)

Sr. No.	Name, Designation and place of posting.
1.	Mrs. Munaza Rafique, Headmistress (BS-18), Government Special Education Centre, Aziz Bhatti Town, Lahore.
2.	Mrs. Seema Niazi, Headmistress (BS-18), Govt. Shadab Institute for MCC, Lahore.
3.	Mrs. Samina Akhtar, Headmistress (BS-18), Government Special Education Centre, Yazman, Bahawalpur
4.	Mr. Naseer Iqbal Sindhu, Headmaster (BS-18), Government Special Education Centre, Kot Radha Kishan, District Kasur.

ii) HEADMASTER / HEADMISTRESS (BS-18 / HEARING IMPAIRED FIELD)

Sr. No.	Name, Designation and place of posting.
1.	Ms. Ghazala Yasmeen D/O Mhr Husain, Headmistress (BS-18), Government Special Education Centre, Pindi Gheb District Attock.
2.	Mr. Muhammad Sajjad Haider, Headmaster (BS-18) Government Middle school for Hearing Impaired Children, Vehari
3.	Syed Adil Abbas Shah S/O Syed Manzoor Hussain Shah, Headmaster (BS-18), Presently posted against the post of Principal (BS-19) Government Secondary School for Hearing Impaired (girls), Rawalpindi.
4.	Ms. Rafia Ishfaq, Headmistress (BS-18) Government Special Education Centre, Ravi Town, Lahore.
5.	Ms. Farida Siraj, Headmistress (BS-18), Government Special Education Centre, Gojra District Toba Tek Singh.

iii) HEADMASTER / HEADMISTRESS (BS-18 / PHYSICAL HANDICAPPED FIELD)

Sr. No.	Name, Designation and place of posting.
1.	Ms. Riffat Iqbal D/O Muhammad Iqbal, Headmistress (BS-18) presently awaiting posting.
2.	Ms. Humaira Naeem D/O Dilpazeer Naeem, Headmistress (BS-18) Government Special Education Centre, Hassanabadal District Attock.

iv) ASSISTANT PROFESSOR / VICE PRINCIPAL (BS-18), GOVERNMENT DEGREE COLLEGES OF SPECIAL EDUCATION

Sr. No.	Name, Designation and place of posting.
1.	Ms. Humera Farooq, Vice Principal (BS-18) posted as Principal Government Degree College of Special Education, Multan.
2.	Mr. Rehman Afzal Khan, Vice Principal (BS-18), presently holding the additional charge of the post of Principal Government Degree College of Special Education, Dera Ghazi Khan.
3.	Ms. Rashida Majeed, Vice Principal (BS-18), presently posted as Assistant Professor (BS-18) Government Degree College of Special Education, Lahore.
4.	Ms. Sadia Saddique Butt, Vice Principal (BS-18) presently holding the additional charge of the post of Principal (BS-19), Government Degree College of Special Education, Lahore.
5.	Syeda Saira Sajjad, Vice Principal (BS-18), Government Degree College of Special Education, Multan
6.	Mr. Kashif Mehmood, Vice Principal (BS-18), Government Degree College of Special Education, Rawalpindi.

5. Earlier this Department sent nominations of seven (07) Headmasters / Headmistress (BS-18) belonging to the Visually Impaired field vide its letter dated 18.01.2022 (**copy enclosed**) for mandatory training to the MPDD. Later, vide letter dated 22.03.2022 (**copy enclosed**) nominations of two Assistant Professors (BS-18) from the College cadre were forwarded to the MPDD. Out of these nominations, only one nominee, i.e. Mrs. Salma Khatoon, Headmistress (BS-18 / Visually Impaired Field) Govt. Razia Sultana School for the Blind, Attock, alongwith two Deputy Directors of the Office of Directorate General of Special Education Punjab attended that last Public Policy and Governance (PPG) Course held at the MPDD from July to September, 2022. Whereas, one of the remaining eight nominees, i.e. Mr Muhammad Iqbal, Headmaster (BS-18) (visually Impaired field) is currently attending the 23d PPG (Public Policy and Governance) Course w.e.f. 12.12.2022. Hence, nominations of the remaining seven officers (five from the Visually Impaired Field & two from College Cadre) are still pending with the MPDD.

6. It is further submitted that, a large number of officers in BS-18 have completed their prescribed length of service for promotion in higher grade and are waiting for promotion related training.

7. Foregoing above, it had been desired to request that a dedicated Public Policy and Governance Course for the Officers of Special

Education Department nominated vide para 4/ante may be arranged while including the 08 nominees already pending with the MPDD.


(GHULAM FATIMA BANDIAL)
SECTION OFFICER (ESTT)

C.C

1. The Director General of Special Education Punjab, Lahore.
2. Mr. Zahid Iqbal Focal Person/Programme Officer, Directorate General of Special Education, Punjab, Lahore for further necessary action with regard to uploading the nominations contained in para 4/ante on the portal of MPDD.
- ✓ 3. Officers concerned.
4. PS to Secretary Special Education Department.