

REGISTERED



No. SO(Estt)40-244/2015
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the April 29th / 2024

To

Ms. Rowyela Irum,
Junior Special Education Teacher (HI Field / BS-16),
Previously posted at Govt. Special Education Centre, Thokar Niaz
Baig, Lahore.

R/o: Tehsil Judicial Complex Choa Saidan Shah, District Chakwal.

AND

Village and P.O Sehna Tehsil & District Mandi Baha-ud-Din.

Mobile No: 0346-6065550

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, while posted at Govt. Special Education Centre, Thokar Niaz Baig, Lahore, you were granted 89-days Extra Ordinary Leave (without pay) w.e.f. 23.08.2021 to 19.11.2021 vide order dated 07.09.2021 and later on, you were further granted Extra Ordinary Leave (without pay) for 181-days w.e.f. 20.11.2021 to 19.05.2022 vide order dated 30.11.2021. After expiry of said leave, you were bound to report to this department on 20.05.2022 but you did not do so nor submitted any intimation and remained absent from duty.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Ms. Rowyela Irum, Junior Special Education Teacher (HI Field / BS-16)**, previously posted at Govt. Special Education Centre, Thokar Niaz Baig, Lahore, have been found guilty of misconduct on account of following charge:

"You were granted 89-days Extra Ordinary Leave (without pay) w.e.f. 23.08.2021 to 19.11.2021 vide order dated 07.09.2021 and later on, you were further granted Extra Ordinary Leave (without pay) for 181-days w.e.f. 20.11.2021 to 19.05.2022 vide order dated 30.11.2021. After expiry of said leave, you were bound to report to this department on 20.05.2022 for further orders but you failed to submit your joining/report to this department, hence you have been found

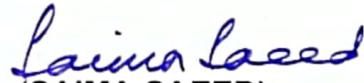
willfully absent from your duties w.e.f. 20.05.2022 till date without any intimation or prior permission of the Competent Authority”.

3. **AND WHEREAS**, on account of availability of sufficient documentary record, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of the Act *ibid*.

4. **NOW, THEREFORE**, you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charge is based or relevant to the aforesaid charge, you may do so with prior arrangements with the **Section Officer (Establishment)** of this Department **within 03-days** of the receipt of this notice.


(SAIMA SAEED)

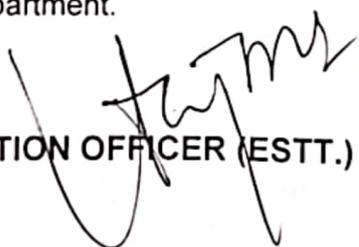
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer well in time.
3. The Headmaster/Headmistress, Govt. Special Education Centre, Thokar Niaz Baig, Lahore, with the direction to ensure delivery of this notice at residential address of the accused officer through special messenger under intimation to this department and to provide relevant record to the accused officer.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.)