



No.SO(Estt)2-07/2007  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 14<sup>th</sup> July, 2023

To

**Ms. Saima Chaudhry**  
Daughter of Lal Din,  
Instructor Physical Education (BS-17),  
Govt. Secondary School of Special Education for Hearing Impaired,  
Sahiwal.

R/o Street No.3, Farida Road, Gujar Ahata, Sahiwal.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, the Deputy Director (Admn), Directorate General of Special Education Punjab, Lahore forwarded your application dated 23.05.2023 for grant of ex-Pakistan Leave to proceed to Qatar vide letter dated 05.06.2023 but you before decision of the said application by the Competent Authority, proceeded abroad without sanction of leave by the competent authority. Hence, you have been found guilty of misconduct.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Saima Chaudhry**, Instructor Physical Education (BS-17), Govt. Higher Secondary School of Special Education for Hearing Impaired, Sahiwal have been found guilty of misconduct on account of following charge:

***"You vide application dated 25.05.2023 applied for grant of Ex-Pakistan Leave w.e.f. 12.06.2023 to 11.06.2026 (1095-day) which after examination was rejected by the Competent Authority vide letter dated 14.07.2023. But you instead of waiting for the decision of your application, proceeded abroad without obtaining NOC from Competent Authority and sanction of your leave which tantamounts to gross misconduct."***

3. **AND WHEREAS**, due to availability of sufficient documentary evidence available on record, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the

Saima Saeed

penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Establishment) of this Department **within 03-days** of the receipt of this notice.

  
(SAIMA SAEED)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

**No. & Date Even:**

A copy is forwarded to the:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal **with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means including but not limited to service of notice at her residential address and intimation through social media apps i.e., Whatsapp etc. & also through e-mail on her registered email address under intimation to this Department.**
3. The Principal, Govt. Higher Secondary School of Special Education for Hearing Impaired, Sahiwal **with the direction to ensure delivery of this notice at residential address of the accused through special messenger and also through social media apps i.e., Whatsapp etc. & also through e-mail on her registered email address under intimation to this Department and to provide relevant record to the accused officer.**
4. PS to Secretary Special Education Department.
5. Accused officer concerned.

  
(GHULAM FATIMA BANDIAL)  
SECTION OFFICER (ESTT.)