

REGISTERED



No. SO(Estt)33-95/2022
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the June 13th / 2023

To

Mr. Muhammad Akram Sabir,
Lecturer (VI Field/BS-18/Personal),
Incharge Principal,
Govt. Training College for the Teachers of Blind,
Lahore.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Mr. Muhammad Akram Sabir,** Lecturer (VI Field/BS-18/Personal) / Incharge Principal, Govt. Training College for the Teachers of Blind, Lahore has been found guilty of misconduct on account of following charges:

- i. In excessive misuse/abuse of authority, you signed the charge relinquish report of Mr. Asad Rehman, Assistant (BS-16), Govt. Training College for the Teachers of Blind, Lahore on 27.04.2023 before acceptance/approval of his request for termination of contract / request for relieving from the department by the Competent Authority.
- ii. In violation of Contract Appointment Policy, 2004 you issued No Audit Para and No Demand Certificate in respect of Mr. Asad Rehman, Assistant (BS-16), Govt. Training College for the Teachers of Blind, Lahore on 24.05.2023, whereas, in case of acceptance of request of termination of contract Mr. Asad Rehman was required to deposit one month's salary in lieu of one month notice.

2. **AND WHEREAS,** in light of availability of sufficient documentary record/evidence, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of the Act *ibid*.

3. **NOW, THEREFORE,** you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more of the

Laina Saad

penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

4. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

5. In case, you desire to consult any record on which the aforesaid charge is based or relevant to the aforesaid charge, you may do so with prior arrangements with the **Law Officer** of this Department **within 03-days** of the receipt of this notice.



(SAIMA SAEED)

SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. Director General, Directorate General of Special Education Punjab, Lahore.
2. Assistant Director (Admn), Directorate General of Special Education Punjab, Lahore to ensure delivery of this Notice to the accused under intimation to this department.
3. PS to Secretary Special Education Department.
4. Office file.



SECTION OFFICER (ESTT.)