



**GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 19<sup>th</sup> February, 2025

To

**Syeda Sadia Akbar,**  
Senior Teacher (BS-18/Personal),  
Govt. Al-Sahi Special Education Centre for MCC,  
Sahiwal.

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE  
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND  
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 07.01.2025 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

**“You have been found willfully absent from duty w.e.f.  
19.08.2024 to date without prior permission / approval of  
leave by the Competent Authority”.**

2. I am further directed to state that Show Cause Notice dated 07.01.2025 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days. Your written reply has been received and examined and the same has been found to be unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

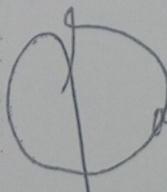
3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Additional Secretary, Special Education Department** on **26.02.2025** at **02:00 p.m.** in his office chamber at 31-Sher

Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided on the basis of available record.

ISSUED BY THE ORDER OF  
SECRETARY to  
GOVT. OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

C.C:

1. PS to Additional Secretary, Special Education Department.
2. The District Education Officer (Special Education), Sahiwal with the direction to ensure delivery of this Notice to the accused officer well in time.
3. The Headmaster/Headmistress, Govt. Al-Sahi Special Education Centre for MCC Sahiwal with the direction to ensure delivery of this notice at residential address of the accused officer through all possible means under intimation to this department.
4. PS to Secretary Special Education Department.
5. Accused officer concerned.
6. Office file.

  
19/2/25  
SECTION OFFICER (ESTT.-I)  
SPECIAL EDUCATION DEPARTMENT