



No. SO (Estt)10-421/2011  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the August 27, 2020.

To

Ms. Ummay Habiba,  
Headmistress (BS-17 +10% Special Pay),  
Govt. Special Education Centre,  
Hazro, District Attock

R/o Mohallah Shahabad near Ziarat,  
Tehsil and District Attock City.

Subject: SHOW CAUSE-CUM-PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006

**WHEREAS**, disciplinary proceedings were initiated against you by the Competent Authority under Section 5(1)(b) read with section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 on the charges of misconduct by appointing Mr. Adil Abbas, Headmaster (BS-18), presently posted as Principal, Govt. Secondary School of Special Education for Hearing Impaired Girls, Rawalpindi as Inquiry Officer. The Inquiry Officer has submitted his report to this department vide letter dated 18.08.2020 (copy enclosed).

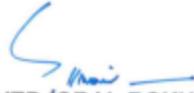
2. **AND WHEREAS**, the Inquiry Officer has recommended imposition of major penalty of "Removal from Service" under Section 4(1)(b)(v) of the PEEDA Act, 2006.

3. **AND WHEREAS**, you are liable to be imposed one or more of penalties in terms of Section 4 of the Act ibid for the charges against you.

4. **NOW THEREFORE**, in exercise of the powers conferred upon me as Competent Authority under Section 13(4) of the PEEDA Act, 2006, you are hereby called upon to show cause within seven (07) days of the receipt of this notice as to why

one or more penalties may not be imposed upon you under the PEEDA Act, 2006. You are allowed to submit additional defence in writing, if any.

5. You are also afforded an opportunity of personal hearing and directed to appear before the undersigned on 8.9.2020 at 11.0 AM for this purpose.



(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

C.C:

P.S. to Secretary, Special Education Department.