



No. SO (Estt) 36-68/2011
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the August 18th, 2020.

To

Ms. Asma Shoukat,
Junior Special Education Teacher (MC Field)(BS-16),
Govt. Special Education Centre, Muridkay,
District Sheikhpura.

R/o H. No. 18, Street No. 36, Nazooli,
Mozang, Lahore.

Subject: SHOW CAUSE-CUM-PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006

WHEREAS, disciplinary proceedings were initiated against you by the Competent Authority under Section 5(1)(b) read with section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 on the charges of misconduct by appointing Mr. Muhammad Ali Gohar, Principal, Govt. Deaf & Defective Hearing High School, Sheikhpura as Inquiry Officer. The Inquiry Officer has submitted his report to this department vide letter dated 10.03.2020 (copy enclosed).

2. **AND WHEREAS**, the Inquiry Officer has recommended following penalties:

- i. A minor penalty of withholding of two annual increments may be imposed under clause 4(1)(a-ii) of the PEEDA Act, 2006.
- ii. A major penalty of recovery from pay of the period of leaves without pay may be imposed under clause 4(1)(b-i) of the PEEDA Act, 2006.

3. **AND WHEREAS**, you are liable to be imposed one or more of penalties in terms of Section 4 of the Act *ibid* for the charges against you.

4. **NOW THEREFORE**, in exercise of the powers conferred upon me as Competent Authority under Section 13(4) of the PEEDA Act, 2006, you are hereby called upon to show cause within seven (07) days of the receipt of this notice as to why

one or more penalties may not be imposed upon you under the PEEDA Act, 2006. You are allowed to submit additional defence in writing, if any.

5. You are also afforded an opportunity of personal hearing and directed to appear before the undersigned on 3. 7. 2020 at 11.04AM for this purpose.


(SYED JAVED IQBAL BOKHARI)
SECRETARY SPECIAL EDUCATION /
COMPETENT AUTHORITY

C.C:

P.S. to Secretary, Special Education Department.

MJ