



No. SO (Estt) 40-82/2011  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the October 03 /2020

To Ms. Sidra Asghar,  
Junior Special Education Teacher (HI Field) (BS-16),  
Govt. Central High for HI,  
Gulberg-II, Lahore.  
**(Presently transferred to Government Deaf & Defective Hearing  
School, Sialkot).**

R/o H. No.524/E-2,  
Johar Town, Lahore.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a)  
OF THE PEEDA ACT, 2006**

WHEREAS, you were transferred and posted at Government Deaf & Defective Hearing School, Sialkot vide order dated 10.02.2020 on administrative grounds but you instead of joining your new place of posting filed departmental appeal before Chief Secretary Punjab and during the pendency of departmental appeal you filed appeal No. 732/2020 before Punjab Service Tribunal, Lahore which was disposed of by the PST vide order dated 13.02.2020 directing the Chief Secretary to decide your pending departmental appeal and operation of order dated 10.02.2020 was suspended till decision of departmental appeal.

2. **AND WHEREAS**, Chief Secretary Punjab rejected your appeal being devoid of merits and not covered under the law / rules. In this regard, formal orders were issued by Secretary Special Education vide order dated 11.09.2020. Therefore, you have been found absent from you duty w.e.f 12.09.2020 till date.

3. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, Ms. Sidra Asghar, JSET (HI Field)(BS-16), Government Central High School of Special Education for Hearing Impaired, Gulberg-II, Lahore have been found guilty of misconduct on account of following charge:

**“You were transferred and posted at Government Deaf & Defective Hearing School, Sialkot vide order dated 10.02.2020 on administrative grounds but you instead of joining your new place of posting filed departmental appeal before Chief Secretary Punjab and during the pendency of departmental appeal you filed appeal No. 732/2020 before Punjab Service Tribunal, Lahore which was disposed of by the PST vide order dated 13.02.2020 directing the Chief Secretary to**

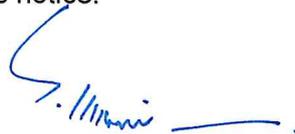
decide your pending departmental appeal and operation of order dated 10.02.2020 was suspended till decision of departmental appeal. After grant of personal hearing to you, Chief Secretary Punjab rejected your appeal being devoid of merits and not covered under the law / rules. In this regard, formal orders were issued by Secretary Special Education vide order dated 11.09.2020. Therefore, you have been found absent from your duty w.e.f 12.09.2020 till date”.

4. **AND WHEREAS**, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

5. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

6. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

7. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the Law Officer of this Department **within 03-days** of the receipt of this notice.

  
(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

**No. & Date Even.**

A copy is forwarded to the:-

1. Director General, Special Education, Punjab, Lahore.
2. District Education Officer, Lahore / Gujranwala.
3. Accused officer concerned.
4. P.S. to Secretary Special Education Department.
5. Office file.

**SECTION OFFICER (ESTT)**