



No. SO (Estt) 40-30/2011  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the October 6 /2020

To

Ms. Farzana Akhtar,  
JSET (HI Field)(BS-16),  
Government Deaf & Defective Hearing School,  
Chiniot.

R/o H. No. 425/K,  
Gulistan Colony-1,  
Faisalabad.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, you were transferred from Government Higher Secondary School of Special Education for Hearing Impaired (Girls) Faisalabad and posted at Government Deaf & Defective Hearing School, Chiniot vide order dated 16.01.2020. You were relieved from your duties w.e.f 20.01.2020 but you did not join your new place of posting till date. Hence, you have been found absent from your duty w.e.f. 21.01.2020 to date.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, Ms. Farzana Akhtar, JSET (HI Field)(BS-16), Government Higher Secondary School of Special Education for Hearing Impaired (Girls) Faisalabad have been found guilty of misconduct on account of following charge:

**“You were transferred from Government Higher Secondary School of Special Education for Hearing Impaired (Girls) Faisalabad and posted at Government Deaf & Defective Hearing School, Chiniot vide order dated 16.01.2020. You were relieved from your duties w.e.f 20.01.2020 but you did not join your new place of posting till date. Hence, you have been found absent from your duty w.e.f. 21.01.2020 till date”.**

3. **AND WHEREAS**, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the Law Officer of this Department **within 03-days** of the receipt of this notice.



(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

6.10.2020

**No. & Date Even.**

A copy is forwarded to the:-

1. Director General, Special Education, Punjab, Lahore.
2. District Education Officer (Special Education), Faisalabad.
3. Accused officer concerned.
4. P.S. to Secretary Special Education Department.
5. Office file.



SECTION OFFICER (ESTT)