



No. SO (Estt) 20-6/2008  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the October 19 /2020

To Ms. Sadia Shoukat,  
Speech Therapist (BS-17),  
Govt. Special Education Centre,  
Shorkot, District Jhang.

R/o H. No. C-665, Lane No.14,  
Lala Rukh Colony, Wah Cantt, Rawalpindi.

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE  
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND  
ACCOUNTABILITY ACT, 2006**

**WHEREAS**, disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 on the charge that “you have been found absent from duty w.e.f 11.08.2019 till date without any intimation or prior permission of the Competent Authority” and it was decided to dispense with the inquiry in terms of Section 5(1)(a)(i) of the Act *ibid*.

2. **AND WHEREAS**, a Show Cause Notice was served upon you in terms of Section 7(b) read with Section 5(1)(b)(ii) of the Act *ibid*, bearing No. SO (Estt)20-6/2008 dated 31.08.2020 and you were directed to submit your written reply within 07 days.

3. **AND WHEREAS**, you filed provisional reply to Show Cause on 10.09.2020 and requested for extension in time. Subsequently, extension in time for one week was granted to you to submit final reply to Show Cause Notice but after expiry of said period, your final reply to said Show Cause Notice has not been received. Your provisional reply has been examined and found unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

4. **NOW THEREFORE**, you are hereby afforded an opportunity of personal hearing in terms of Section 7(d) of the Act *ibid* and directed to appear before the undersigned on 29.10.2020 at 11.00 AM for the said purpose.

  
(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

**C.C:**

PS to Secretary, Special Education Department.