



No. SO(Estt.)34-57/2007  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the October 22/2020.

To Ms. Nasira Bilal,  
Lecturer (Mobility & Orientation),  
Govt. Teachers Training College for the Blind, Lahore.

Subject: **SHOW CAUSE-CUM-PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

WHEREAS, disciplinary proceedings were initiated against you by the Competent Authority under Section 5 read with section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 on the charges of absence from duty w.e. 01.01.2013 to 10.04.2017 by appointing Ms. Ifra Sohail, Principal, Govt. Training College for the Teachers of Deaf, Gulberg-II, Lahore as Inquiry Officer vide order dated 16.08.2020. The Inquiry Officer has submitted her report to this department vide letter dated 12.10.2020.

2. **AND WHEREAS**, the Inquiry Officer has recommended following penalties under PEEDA Act, 2006 against you (Copy of Inquiry Report is attached):

- i. Removal from Service
- ii. Recovery of salaries withdrawn by the accused officer after 01.01.2013 (if any).

3. **AND WHEREAS**, you are liable to be imposed one or more of penalties in terms of Section 4 of the Act ibid for the charges against you.

4. **NOW THEREFORE**, in exercise of the powers conferred upon me as Competent Authority under Section 13 (4) of the PEEDA Act, 2006, you are hereby called upon to show cause within seven (07) days of the receipt of this notice as to why one or more penalties may not be imposed upon you under the PEEDA Act, 2006. You are allowed to submit additional defence in writing, if any.

5. You are also afforded an opportunity of personal hearing and directed to appear before the undersigned on 6.11.2020 at 11.0 AM for this purpose.

(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

**C.C:**

PS. to Secretary, Special Education Department.